

CERTIFICATION OF COMPLIANCE WITH IMMIGRATION LAWS

The Immigration Reform and Control Act of 1986 and other federal Immigration laws (the "Immigration Laws") require that an employer must verify the identity and eligibility to work in the United States of each employee hired after November 6, 1986, by completing an Employment Eligibility Verification Form (also referred to as Form I-9) for all employees, whether or not they are United States citizens. The Immigration Laws prohibit employers from knowingly hiring or knowingly continuing to employ individuals who are not eligible to work in the United States. An employer may have actual knowledge of an employee's ineligibility or may have constructive knowledge of ineligibility (i.e., facts and circumstances that would lead a person, using reasonable care, to know about the ineligibility). Employers that knowingly hire or knowingly continue to employ individuals who are not eligible to work in the United States are subject to civil and criminal penalties, including possible incarceration.

The undersigned hereby certifies, subject to penalty for perjury, that:

- (i) The undersigned is a duly-authorized representative of the Contractor and, in that capacity, has executed this certification on behalf of the Contractor;
- (ii) The Contractor is in full compliance with the Immigration Laws with respect to each and every one of its employees, and the Contractor does not knowingly employ any individual who is not eligible to work in the United States;
- (iii) The Contractor, as required by the Immigration Laws, maintains and makes available for inspection a copy of Form I-9 for each of its employees, regardless of immigration status;
- (iv) The information below, if checked, is true and correct as of the date this certification was signed (check as appropriate):
 - ☐ The Contractor has a written policy regarding compliance with the Immigration Laws that it provides to all personnel with any responsibility in connection with the hiring of the Contractor's employees;
 - ☒ The Contractor verifies the eligibility of each employee that it hires through participation in the "E-Verify" program operated by the U.S. Department of Homeland Security;

CERTIFICATION OF COMPLIANCE WITH IMMIGRATION LAWS (Continued)

- (v) The Contractor acknowledges and agrees that the District shall reject the Contractor's bid in connection with the Project as being non-responsive if the Contractor: (1) does not certify that it is in full compliance with such immigration laws; or (2) fails to submit, with its bid, a duly completed and signed copy of this Certification of Compliance with Immigration Laws form;
- (vi) The Contractor acknowledges and agrees that, if the District awards a contract to the Contractor in connection with the Project, it shall be a breach of the Contractor's obligations pursuant to such contract and grounds for immediate termination of such contract by the District, if: (1) any certification by the Contractor set forth herein is false; (2) the Contractor, now or at any time during the term of the contract, knowingly employs any person who is not eligible to work in the United States; or (3) any governmental agency or court determines, at any time during the term of such contract, that the Contractor is not in full compliance with the Immigration Laws;
- (vii) The Contractor acknowledges and agrees that, if the District awards a contract to the Contractor in connection with the Project, the Contractor shall be deemed and construed to have hereby agreed to indemnify and hold harmless, to the maximum extent permitted by law, the District, the District's Governing Board and each member thereof, and the District's other officers, employees and agents, and each of them, from and against any and all claims, demands, actions, damages, losses, costs and expenses (including, without limitation, attorney's fees), and other liabilities of any nature whatsoever that arise from any failure by the Contractor to be in full compliance with the Immigration Laws.

Jones Walbaum dba American Business Machines

Proper Company Name of Bidder

Judith G Jones

Signed by
(Print or Type)

Judith G. Jones

Signature

7/25/2016

Date