

William S. Hart Union High School District
Sunshine Proposal for Reopener Negotiations with the
California School Employees Association and its
William S. Hart Chapter 349

March 15, 2017

District Proposals

Consistent with the relevant provisions of the Educational Employment Relations Act (Government Code section 3540 *et seq.*), including Section 3547 of the Government Code, the William S. Hart Unified School District ("District") sunshines the following initial proposals for reopener negotiations with the California School Employees Association and its William S. Hart Chapter #349 (CSEA").

Article XV – Leaves/Appendix D

The District will propose clarifications to Article 15 regarding the unit members' utilization of leaves of absence including, but not limited to, use of personnel necessity leave (including Appendix D, Personal Necessity Leave), sick leave, pregnancy disability leave and maternity-child rearing leave. The District will also propose language regarding parental leave provided by Education Code.

Article XXIV – Discipline and Due Process

The District will propose changes to Article 24 regarding the grounds for discipline.