

February 21, 2017

Dr. Michael Vierra
Assistant Superintendent of Human Resources
William S. Hart Union High School District
21380 Centre Pointe Parkway
Santa Clarita, CA 91350

Re: CSEA Reopener Negotiations – 2016-2017

Dear Dr. Vierra:

The California School Employees Association and its William S. Hart Chapter #349 (CSEA) present their initial proposal for a successor contract under the provisions of the current bargaining agreement. It is CSEA's intent to alter or amend the following articles as indicated, and present our proposals for public discussion in accordance with Government Code § 3547:

Article VII – Hours

CSEA intends to review and revise language to ensure it is clear, current and relevant.

Article XII – Vacation

CSEA intends to review, clarify, and potentially enhance the language regarding vacation.

- Includes Appendix C – Vacation Time

Article XIV – Transfers

CSEA intends to review and revise language to ensure it is clear, current and relevant.

CSEA reserves the right to withdraw, amend, or add to this proposal as necessary, in accordance with applicable laws.

In the spirit of collaboration, additional articles may be reopened when mutually agreed upon by both parties.

As we respectfully await your response, please feel free to contact me with any questions or concerns via telephone at (818) 502-3863 or email at mnikogosyan@csea.com.

Respectfully,

CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION



Mari Nikogosyan

Labor Relations Representative

C/C: Kathy Hefferon, Chapter President; Mia Reed, Regional Representative; Rameldia Mark, Area D Director; Espie Mendellin, Field Director; Andrew Prickett, Senior Labor Relations Representative; Mari Nikogosyan, Labor Relations Representative; file.