



# SAUGUS HIGH SCHOOL

WM. S. HART UNION HIGH SCHOOL DISTRICT  
"Home of the Centurions"

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BILL BOLDE  
PRINCIPAL

May 9, 2017

Dr. Michael Vierra, Assistant Superintendent  
William S. Hart Union High School District

Dear Dr. Vierra,

I am submitting this communication in accordance to Article XXXVIII of the Hart District Certificated Contract. On Thursday, Friday, and Monday, May 4, 5, and 8 the certificated faculty of Saugus High School participated in a site based vote with two initiatives. The First vote was a **Year Two Ballot** simply asking if the certificated staff wanted to retain Student Help in our current schedule. Yes, means keep what we implemented last year. No means get rid of all Student Help days. The 2nd ballot item is essentially asking for approval to split the Student Help days so that students will have more opportunities to see a variety of their teachers. Here is the exact wording on the ballot:

**BALLOT ITEM #1** - Last year our staff participated in a site based vote on a proposal to memorialize the practice of having a Student Help time on our Late Start Wednesday rotations. The proposal passed in April 2016 with a 93.2% approval rate. As indicated in Article XXXVIII of the Hart District Certificated Contract we need to conduct a **year two vote** and again gain at least a 75% approval to solidify our current Student Help Day rotation in our late start Wednesday schedule.

**YES** - I am in favor of retaining the practice of having a Late-Start Wednesday schedule that incorporates the originally suggested rotation of Staff Meetings, Department Meetings, Department Collaboration Meetings, and Professional Development (and WASC) PLUS officially adopting a fifth rotation of a Student Help Time.

**NO** - I am not in favor of officially adopting the past practice of including Student Help Time with our originally approved four rotations of Staff Meetings, Department Meetings, Department Collaboration, and Professional Development (and WASC).

- It was determined that 107 Certificated staff members were permitted to vote in this procedure (5 administrators, 6 counselors, 1 librarian, 1 psychologist, and 92 teachers, and 2 long-term subs who are here for maternity leaves).
- Proper procedures as outlined by HDTA leadership were followed (rules pertaining to long term subs, part-time employees, etc.)
- It was determined that 81 votes were necessary for the proposal to pass (75% of 107 = 80.25).
- For this proposal, **97 yes votes** were cast and **8 no votes** were cast. There were 2 non-voters (meaning they would count procedurally as no votes). **The proposal passed with a 90.65%.**

**BALLOT ITEM #2** - In recent weeks, Department Chairs have been discussing a potential modification to our Late Start Wednesday schedule for next year. All the information from those discussions has been communicated to all department members. Essentially, this adjustment only effects the amount of times we will offer Student Help time. As you know, students who have desired to get help have had to choose between two or three teachers on these days. What we are proposing will rotate specifically designated Department Meetings and Student Help Days allowing for multiple combinations of expanded student support. In other words, half of our departments will be on Student Help time while the other half attend Department Meetings. The next week, the roles would reverse.

**YES** - I am in favor of retaining the practice of having a Late-Start Wednesday schedule that incorporates the originally suggested rotation of Staff Meetings, Department Meetings, Department Collaboration Meetings, and Professional Development (and WASC) PLUS officially adopting a fifth rotation of a Student Help Time. **This would include a staggered scheduling of Student Help Days by departments to increase student help opportunities.**

**NO** - I am not in favor of officially expanding student help time by staggering a schedule that allows students more access to teacher support.

- It was determined that 107 Certificated staff members were permitted to vote in this procedure (5 administrators, 6 counselors, 1 librarian, 1 psychologist, and 92 teachers, and 2 long-term subs who are here for maternity leaves).
- Proper procedures as outlined by HDTA leadership were followed (rules pertaining to long term subs, part-time employees, etc.)
- It was determined that 81 votes were necessary for the proposal to pass (75% of 107 = 80.25).
- For this proposal, **95 yes votes** were cast and **10 no votes** were cast. There were 2 non-voters (meaning they would count procedurally as no votes). **This proposal also passed with a 88.78%.**

Sincerely,



Bill Bolde, Principal  
Saugus High School