

TENTATIVE AGREEMENT

BETWEEN THE WILLIAM S. HART UNION HIGH SCHOOL DISTRICT AND THE CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION AND ITS WILLIAM S. HART CHAPTER #349

May 5, 2017

This Tentative Agreement reflects the full and complete agreement of the California School Employees Association and its William S. Hart #349 chapter (hereinafter "Association") and the William S. Hart Union School District (hereinafter "District") regarding the 2016-2017 Reopener negotiations.

The parties opened the following contracts articles for the 2016-2017 Reopener negotiations:

Article VII - Hours

Article XII - Vacations

Article XIV - Transfers

Article XV - Leaves

Article XXIV – Discipline and Due Process

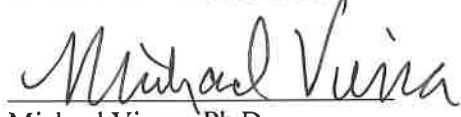
The parties agree to withdraw each opened article and close the 2016-2017 contract. The parties agree that each party may open one additional discretionary article, for a total of four (4) discretionary articles, for the 2017-2018 contract Reopener negotiations.

This Agreement becomes final upon ratification of the Association membership (pursuant to Association Policy 610) and adoption by the William S Hart Union School Board.

This concludes negotiations for the 2016-2017 school year.

AGREED:

**WM. S. HART UNION
HIGH SCHOOL DISTRICT**



Michael Vierra, Ph.D.
Chief Negotiator for the District

**CALIFORNIA SCHOOL
EMPLOYEES ASSOCIATION**



Jessica Morrow
Labor Relations Representative
California School Employees Association

**WILLIAM. S. HART
CHAPTER 349 CALIFORNIA
SCHOOL EMPLOYEES ASSOCIATION**



Kathy Hefferon, Chapter President
CSEA, Chapter 349