

**TENTATIVE AGREEMENT**

**BETWEEN THE  
WILLIAM S. HART UNION HIGH SCHOOL DISTRICT  
AND THE  
CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION  
AND ITS WILLIAM S. HART CHAPTER #349**

**May 5, 2017**

This Tentative Agreement reflects the full and complete agreement of the California School Employees Association and its William S. Hart #349 chapter (hereinafter "Association") and the William S. Hart Union School District (hereinafter "District") regarding the 2016-2017 Reopener negotiations.

The parties opened the following contracts articles for the 2016-2017 Reopener negotiations:

Article VII - Hours

Article XII - Vacations

Article XIV - Transfers

Article XV - Leaves

Article XXIV – Discipline and Due Process

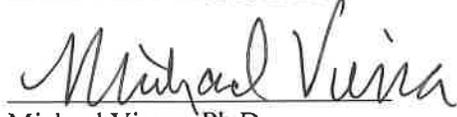
The parties agree to withdraw each opened article and close the 2016-2017 contract. The parties agree that each party may open one additional discretionary article, for a total of four (4) discretionary articles, for the 2017-2018 contract Reopener negotiations.

This Agreement becomes final upon ratification of the Association membership (pursuant to Association Policy 610) and adoption by the William S Hart Union School Board.

This concludes negotiations for the 2016-2017 school year.

AGREED:

WM. S. HART UNION  
HIGH SCHOOL DISTRICT



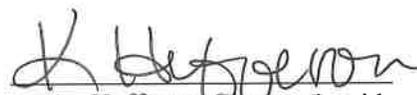
Michael Vierra, Ph.D.  
Chief Negotiator for the District

CALIFORNIA SCHOOL  
EMPLOYEES ASSOCIATION



Jessica Morrow  
Labor Relations Representative  
California School Employees Association

WILLIAM. S. HART  
CHAPTER 349 CALIFORNIA  
SCHOOL EMPLOYEES ASSOCIATION



Kathy Hefferon, Chapter President  
CSEA, Chapter 349