



California
School
Employees
Association

1505 Gardena Avenue
Glendale, CA 91204

(818) 244-1545

(800) 834-9959

FAX: (818) 244-8897

www.csea.com

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May 30, 2017

Dr. Michael Vierra, Assistant Superintendent of HR
William S. Hart Union High School District
21380 Centre Pointe Parkway
Santa Clarita, CA 91350

RE: CSEA Reopener Negotiations - 2017-2018

Dear Dr. Vierra:

The California School Employees Association and its William S. Hart Chapter #349 (CSEA) present their initial proposal for a successor contract under the provisions of the current bargaining agreement. It is CSEA's intent to alter or amend the following articles as indicated, and present our proposals for public discussion in accordance with Government Code § 3547:

- **Article VII - Hours**
CSEA intends to review and revise language to ensure it is clear, current and relevant.
- **Article VII - Pay and Allowances**
CSEA's interests include negotiating a more favorable compensation and language for all employees that will reflect the current minimum wage increases.
- **Article X - Health Insurance**
CSEA's interests include reviewing and revising language to the existing health and welfare benefits package for all employees.
- **Article XII - Vacation**
CSEA intends to review, clarify, and potentially enhance the language regarding vacation. Includes Appendix C- Vacation Time
- **Article XIV - Transfers**
CSEA intends to review and revise language to ensure it is clear, current and relevant.

CSEA reserves the right to withdraw, amend, or add to this proposal as necessary, in accordance with applicable laws. In the spirit of collaboration, additional articles may be reopened when mutually agreed upon by both parties.

As we respectfully await your response, please feel free to contact me with any questions or concerns via telephone at (818) 502-3850, or email at jmorrow@csea.com.

Sincerely,

CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION

Jessica Morrow
Labor Relations Representative

JM/vt

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C: Kathy Hefferon, Chapter President; Mia Reed, Regional Representative; Rameldia Mark, Area D Director; Espie Medellin, Field Director; Andrew Prickett, SLRR;
File *Our mission: To improve the lives of our members, students and community.*