

**MEMORANDUM OF UNDERSTANDING BETWEEN  
WILLIAM S. HART UNION HIGH SCHOOL DISTRICT AND  
HART DISTRICT TEACHERS ASSOCIATION**

**DAILY SIXTH (6<sup>th</sup>) PERIOD ASSIGNMENTS**

This Memorandum of Understanding ("MOU") is entered into this 4th day of August 2017, by and between William S. Hart Union High School District ("District") and Hart District Teachers Association ("Association") (collectively, the "Parties") regarding Article VIII, Section 8.9.3.1 of the Collective Bargaining Agreement ("CBA") between the Parties.

Whereas, Article VIII, Section 8.9.3.1, provides that the District shall notify the Association of daily 6<sup>th</sup> period assignments by May 1 and within the first 15 school days of classes each semester.

Whereas, Article VIII, Section 8.9.3.1 of the CBA states:

8.9.2.1 For the May 1<sup>st</sup> notification only, the assignments may be eliminated if summer scheduling determines that the assignment are no longer necessary.

Whereas, it may be necessary for Saugus High School to change daily 6<sup>th</sup> period for the 2017-18 school year from the May 1 Association notification due to student needs;

Whereas, no daily 6<sup>th</sup> period assignments for Saugus High School Teachers are guaranteed; and

Whereas, the Parties wish to provide all students with quality education and services;

**IT IS, THEREFORE, NOW AGREED BY AND BETWEEN THE PARTIES THAT:**

1. This MOU shall become effective on the date of its execution and approval by each party.
2. During the 2017-18 school year Saugus High School Teachers may be assigned a daily 6th period to teach students in their credential area that were not part of the May notification to the Association not to exceed six (6) additional assignments. The change of daily 6th period assignments include additional assignments in English, science, computer science, auto and peer counseling.
3. Nothing in this MOU shall be construed as guaranteeing any daily 6th period teaching assignments for Saugus High School Teachers during the 2017-18 school year.
4. The Parties agree this MOU will terminate on June 30, 2018.
5. This MOU is non-precedential, will not bind the Parties in any future action, whether under similar circumstances or not, and cannot be introduced in any grievance, arbitration, complaint, administrative or legal proceeding as evidence of past practice or intent of the parties or meaning or application of the collective bargaining agreement.

**WILLIAM S. HART UNION HIGH SCHOOL DISTRICT**

By: Michael Vierra  
Michael Vierra, Ph.D.  
Assistant Superintendent, Human Resources

Date: 8-4-17

**HART DISTRICT TEACHERS ASSOCIATION**

By: John E. Ahart  
John Ahart, HDTA Lead Negotiator

Date: 8-4-17