

**MEMORANDUM OF UNDERSTANDING BETWEEN  
WILLIAM S. HART UNION HIGH SCHOOL DISTRICT AND  
HART DISTRICT TEACHERS ASSOCIATION  
REGARDING CURRICULUM DEVELOPMENT SPECIALISTS**

Memorandum of Understanding ("MOU") is entered into on January 5, 2018, by and between William S. Hart Union High School District ("District") and Hart District Teachers Association ("HDTA") (collectively referred to herein as the "Parties") regarding the creation of Curriculum Development Specialists positions.

Whereas, Article XXVII, Teacher on Special Assignment, of the Collective Bargaining Agreement ("CBA") between the parties permits the District to designate a unit member as a Teacher on Special Assignment ("TOSA").

Whereas, currently the District has designated a District Science TOSA position and a District Math TOSA position.

Whereas, Article XIX, Salaries, Appendix B, lists the additional factor of the Counselors, Librarians, School District Nurse, Department/Area Chairpersons, Program Specialist, Induction Director Salary Schedule, described in Appendix A.

Whereas, the District has expressed an interest in creating a Curriculum Development Specialists position, beginning January 1, 2018, to provide support to teachers through new curriculum development and implementation.

**IT IS, THEREFORE, NOW AGREED BY AND BETWEEN THE PARTIES THAT:**

1. This MOU shall become effective on the date of its execution and approval by each party.
2. The District will create a new certificated position to provide support to teachers through new curriculum development and implementation. These new TOSA positions will be titled Curriculum Development Specialists.
3. The Parties agree that the certificated unit members currently in the District Science and District Math TOSA positions will be designated and reassigned to Curriculum Development Specialists positions, beginning January 1, 2018.
  - a. From January 1, 2018 through June 29, 2018 the two Curriculum Development Specialists will work their remaining teacher contract days (185) plus an additional 11 days for a total contract days for the 2018-19 school year of 196 days.
4. The Curriculum Development Specialists will have a .09 factor beginning January 2, 2018 and then each subsequent year of the assignment plus daily rate of pay for eleven (11) extra professional days of required work beyond the number of days specified in Article VI School Calendar.
5. The work year for Curriculum Development Specialists will total 196 days.

6. The unit members currently designated as Curriculum Development Specialists, per this MOU, will have the option to return to their site upon completion of the Curriculum Development Specialist MOU or at the District's discretion, whichever occurs first. The Curriculum Development Specialists will not have the right to return to their previous Math and Science TOSA position.
7. The Parties agree this MOU and the Curriculum Development Specialists positions will terminate on June 30, 2021, unless the Parties negotiate to include the terms of the MOU in the collective bargaining agreement.
8. This MOU is non-precedential, will not bind the Parties in any future action, whether under similar circumstances or not, and cannot be introduced in any grievance, arbitration, complaint, administrative or legal proceeding as evidence of past practice or intent of the parties or meaning or application of the collective bargaining agreement.

**WILLIAM S. HART UNION HIGH SCHOOL DISTRICT**

By:   
Michael Vierra, Ph.D.

Date: 1/5/18

**HART DISTRICT TEACHERS ASSOCIATION**

By:   
John Ahart, Lead Negotiator

Date: 1-5-2018