

**RESOLUTION OF  
WILLIAM S. HART UNION HIGH SCHOOL DISTRICT  
GOVERNING BOARD**

**REDUCTION OR ELIMINATION OF PARTICULAR KINDS OF SERVICES**

**RESOLUTION NO. 17/18-28**

WHEREAS, Education Code sections 44949 and 44955 permit the Governing Board to reduce or discontinue particular kinds of programs and services not later than the beginning of the following school year; and

WHEREAS, the Superintendent of the William S. Hart Union High School District has recommended to the Governing Board that the District reduce or eliminate particular kinds of services listed below no later than the beginning of the 2018-2019 school year; and

WHEREAS, on or before March 15th, certificated employees directly affected by any decision to reduce or eliminate particular kinds of services must receive notice as specified in the Education Code.

NOW, THEREFORE, BE IT RESOLVED that:

- A. The Governing Board of the William S. Hart Union High School District hereby determines to reduce the following particular kinds of service of the District no later than the beginning of the 2018-2019 school year:

<b>PARTICULAR KINDS OF SERVICES</b>	<b>NUMBER OF FULL TIME EQUIVALENT (FTE)</b>
Teacher, 21 <sup>st</sup> Century Marketing A/B	0.40 FTE
Teacher, Project Management A/B	0.20 FTE
Teacher, Career Internship	0.20 FTE
<b><u>TOTAL FTE REDUCTIONS</u></b>	<b><u>0.80 FTE</u></b>

- B. For purposes of defining competency in order to allow the District to determine which employees are certificated and competent to render a service during this reduction in force as set forth in Education Code section 44955 and/or during reappointment as a result of the reduction in force as set forth in Education Code sections 44956 and 44957, the Governing Board hereby defines competence to provide a particular kind of service as follows:

1. Possession of a current valid credential to teach the assigned subject matter;
2. Experience teaching the subject for at least one year or the equivalent of one year during the past ten years; and
3. An employee must have all appropriate certifications, as determined by the District and state law, to hold the position (e.g., EL Certification, CLAD, registered nursing license).

- C. Because of the above-listed elimination and reduction of particular kinds of service, it will be necessary to terminate at the end of the 2017-2018 school year the employment of certain certificated employees of the District as a result of this reduction of service.
- D. The Superintendent or designee is directed to send appropriate notices to all employees affected by the above-listed reduction and elimination of particular kinds of services in accordance with the provisions of the California Education Code and to afford the employees all rights to which they are entitled under the law.

PASSED AND ADOPTED by the Governing Board of the William S. Hart Union High School District on February 28, 2018, by the following vote:

AYES:

NOES:

ABSENT:

ABSTENTIONS:

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Clerk