



# CONGRESSIONAL MEDAL OF HONOR FOUNDATION



*Perpetuating a Legacy of Courage, Sacrifice and Patriotism*

## Memorandum of Understanding

This Agreement executed on the 6<sup>th</sup> of August, 2018, and running through the 7<sup>th</sup> of June, 2019, between the Congressional Medal of Honor Foundation, Courtney Straka, and the William S. Hart Union High School District.

The above parties agree to the following:

### Article I

The William S Hart Union High School District agrees to allow Courtney Straka to perform professional development trainings and engage in other duties, on an average of 2-4 days a month, for the Congressional Medal of Honor Foundation during the 2018-2019 school year. In exchange for this agreement, The Congressional Medal of Honor Foundation agrees to compensate the William S Hart Union High School District for the financial equivalent of **forty** days of substitute pay, which totals **\$5,000** at **\$125/day**.

### Article II

The Congressional Medal of Honor Foundation agrees to pay the **William S Hart Union High School District** the equivalent of one (1) instructional period per day (**\$17,271.60** for a total of 185 instructional periods at **\$93.36** per period) between **6 of August, 2018** and **7 of June, 2019**. This is in addition to the amount to be paid for substitute costs for Foundation business; with the understanding that this time will be set aside solely for Foundation work and with the understanding that Courtney Straka will remain a full time employee of the **William S Hart Union High School District** and will maintain the salary and all benefits and rights of a full-time employee of the **William S Hart Union High School District**, which is separate from the Foundation.

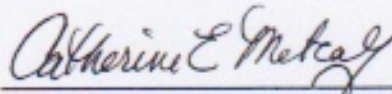
### Article III

Any travel, materials, and equipment costs will be reimbursed directly to Courtney Straka by the Congressional Medal of Honor Foundation.

This MOU is executed by:

\_\_\_\_\_  
William S Hart Union High School District

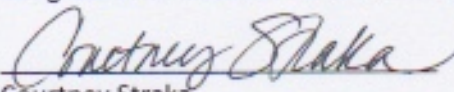
\_\_\_\_\_  
Date



Catherine Ehlers Metcalf, Vice President of Education  
Congressional Medal of Honor Foundation

\_\_\_\_\_  
9 July 2018

\_\_\_\_\_  
Date



Courtney Straka

\_\_\_\_\_  
July 10, 2018  
Date