



CONGRESSIONAL
MEDAL OF HONOR
FOUNDATION



Perpetuating a Legacy of Courage, Sacrifice and Patriotism

Memorandum of Understanding

This Agreement executed on the 6th of **August, 2018**, and running through the 7th of **June, 2019**, between the Congressional Medal of Honor Foundation, Courtney Straka, and the William S. Hart Union High School District.

The above parties agree to the following:

Article I

The William S Hart Union High School District agrees to allow Courtney Straka to perform professional development trainings and engage in other duties, on an average of 2-4 days a month, for the Congressional Medal of Honor Foundation during the **2018-2019** school year. In exchange for this agreement, The Congressional Medal of Honor Foundation agrees to compensate the William S Hart Union High School District for the financial equivalent of **forty** days of substitute pay, which totals **\$5,000** at **\$125/day**.

Article II

The Congressional Medal of Honor Foundation agrees to pay the **William S Hart Union High School District** the equivalent of one (1) instructional period per day (**\$17,271.60** for a total of 185 instructional periods at **\$93.36** per period) between **6 of August, 2018** and **7 of June, 2019**. This is in addition to the amount to be paid for substitute costs for Foundation business; with the understanding that this time will be set aside solely for Foundation work and with the understanding that Courtney Straka will remain a full time employee of the **William S Hart Union High School District** and will maintain the salary and all benefits and rights of a full-time employee of the **William S Hart Union High School District**, which is separate from the Foundation.

Article III

Any travel, materials, and equipment costs will be reimbursed directly to Courtney Straka by the Congressional Medal of Honor Foundation.

This MOU is executed by:

William S Hart Union High School District

Date

Catherine E Metcalf

9 July 2018

Catherine Ehlers Metcalf, Vice President of Education
Congressional Medal of Honor Foundation

Date

Courtney Straka

July 10, 2018

Courtney Straka

Date