

**MEMORANDUM OF UNDERSTANDING BETWEEN
WILLIAM S. HART UNION HIGH SCHOOL DISTRICT AND
HART DISTRICT TEACHERS ASSOCIATION
REGARDING SITE WELLNESS COORDINATORS**

This Memorandum of Understanding ("MOU") is entered into on May 14, 2019, by and between William S. Hart Union High School District ("District") and Hart District Teachers Association ("HDTA") (collectively referred to herein as the "Parties") regarding Article IX, Section 9.3 (Appendix C.1), of the Collective Bargaining Agreement ("CBA") between the parties.

Whereas, Article IX, section 9.3 (Appendix C.1), lists the additional factor for the Extra-Curricular Duties Salary Schedule.

Whereas, the Parties agree that there is a need to create Site Wellness Coordinators for the 2019-20 school year to promote social and emotional wellness and cultivate school environments that protect students' mental health, well-being and their ability to learn, at each school site.

IT IS, THEREFORE, NOW AGREED BY AND BETWEEN THE PARTIES THAT:

1. This MOU shall become effective on the date of its execution and approval by each party.
2. The Parties agree that the District will select Site Wellness Coordinators for the 2019-20 school year, only.
 - a. One Site Wellness Coordinator will be assigned to, and reside at, each District school.
3. The Parties agree that all Site Wellness Coordinators will receive a \$1,799.37 stipend for the 2019-2020 school year.
4. The Parties agree this MOU will terminate on June 30, 2020, unless the Parties negotiate to include the terms of the MOU in the CBA.
5. This MOU is non-precedential, will not bind the Parties in any future action, whether under similar circumstances or not, and cannot be introduced in any grievance, arbitration, complaint, administrative or legal proceeding as evidence of past practice or intent of the parties or meaning or application of the CBA.

WILLIAM S. HART UNION HIGH SCHOOL DISTRICT

By: Michael Vierra
Michael Vierra, Ph.D.

Date: 5-14-19

HART DISTRICT TEACHERS ASSOCIATION

By: John Ahart
John Ahart, Lead Negotiator

Date: 5/14/19