

**MEMORANDUM OF UNDERSTANDING BETWEEN
WILLIAM S. HART UNION HIGH SCHOOL DISTRICT AND
HART DISTRICT TEACHERS ASSOCIATION
REGARDING PROFESSIONAL LEARNING LEAD COUNSELORS**

This Memorandum of Understanding ("MOU") is entered into on May 14, 2019, by and between William S. Hart Union High School District ("District") and Hart District Teachers Association ("HDTA") (collectively referred to herein as the "Parties") regarding Article IX, Section 9.3 (Appendix C.1), of the Collective Bargaining Agreement ("CBA") between the parties.

Whereas, Article IX, section 9.3 (Appendix C.1), lists the additional factor for the Extra-Curricular Duties Salary Schedule.

Whereas, the Parties agree that there is a need to create a District High School and a District Junior High School Lead Professional Learning Counselor for the 2019-20 school year. Under the direction of the Assistant Superintendent of Educational Services the Lead Counselors will:

- Conduct an annual needs assessment
- Establish professional learning focus for the year
- Organize professional learning opportunities (including 2 District-wide PD sessions)
- Assist with the planning of regularly scheduled counseling meetings

IT IS, THEREFORE, NOW AGREED BY AND BETWEEN THE PARTIES THAT:

1. This MOU shall become effective on the date of its execution and approval by each party.
2. The Parties agree that the District will select one (1) District High School Lead Professional Learning Counselor and one (1) District Junior High School Lead Professional Learning Counselor for the 2019-20 school year.
3. The Parties agree that each Lead Counselor will receive a stipend factor of .09 (\$3,563.46) for the 2019-20 school year.
4. The Parties agree this MOU will terminate on June 30, 2020, unless the Parties negotiate to include the terms of the MOU in the collective bargaining agreement.
5. This MOU is non-precedential, will not bind the Parties in any future action, whether under similar circumstances or not, and cannot be introduced in any grievance, arbitration, complaint, administrative or legal proceeding as evidence of past practice or intent of the parties or meaning or application of the collective bargaining agreement.

WILLIAM S. HART UNION HIGH SCHOOL DISTRICT

By: _____

Michael Vierra, Ph.D.

Date: _____

5-14-14

HART DISTRICT TEACHERS ASSOCIATION

By: _____

John Ahart, Lead Negotiator

Date: _____

5/14/19