



Golden Valley High School



To: Dr. Michael Vierra, Assistant
Superintendent, HR
From: Sal Frias, Principal 
Date: May 9, 2019
Re: Site Based Decision

I am submitting this communication in accordance with Article XXXVIII of the Hart District Certificated Contract. On April 30th, Golden Valley High School completed a site based vote on a proposal to add four additional two hour late start Friday's. This would result in an additional four hours of time, one hour each month, for the staff to work on our self-study.

The entire GV staff was given information at staff meetings on March 29 and April 26, 2019 after GV Leadership discussed on March 8 and April 12, 2019. Electronic communications were shared with the GV staff in April before our vote.

The ballot is attached to this memo and each certificated staff was asked to report to an agreed to location on campus to physically vote.

- It was determined that 109 certificated staff members were permitted to vote in this procedure (6 counselors, 5 administrators, 1 librarian, 2 psychologists, and 95 teachers)
- Proper procedures as outlined by HDTA leadership were followed.
- It was determined that 82 votes were necessary for the proposal to pass. (75% of 109 = 81.75)
- For this proposal, 105 voted yes and 3 voted no. One member was not able to vote.
- The vote resulted in 96% of the certificated staff voting yes and the proposal passing.

We understand that according to HDTA protocols, we are obligated to present this proposal again next year in order for it to become practice.