

Hart High School

MEMORANDUM

To: Michael Vierra

From: Jason d'Autremont

Date: May 3, 2019

RE: SITE BASED VOTE

I am submitting this communication in accordance to Article XXXVIII of the Hart District Certificated Contract. On Thursday, May 2, and Friday, May 3, the certificated faculty of Hart High School participated in a site based vote to make our current Late Start Wednesday schedule more consistent in being every Wednesday of the school year outside of the two finals' days, and our Staff Appreciation Luncheon conducted annually at the end of every year. The proposal passed with at least a 75% vote. Following are the details for your review:

- Entire Certificated Faculty was given information regarding these proposals through faculty meetings and e-mail communications.

Wording on Ballot – I vote **YES** to make Late Start Wednesdays consistent to nearly every week of the school year

I vote **NO** for consistent Late Start Wednesdays nearly every week and want to keep the existing schedule and number of days for Late Start Wednesdays.

- It was determined that 104 certificated staff members were permitted to vote in this procedure (5 administrators, 5 counselors, 1 librarian, 1 psychologist, 1 speech and language pathologist and 91 teachers).
- Proper procedures as outlined by HDTA leadership were followed (rules pertaining to long term subs, part-time employees, etc.)
- It was determined that 78 votes were necessary for either proposal to pass (75% of 104).
- For the Late Start Wednesday proposal, **92 yes votes** were cast and **12 no votes** were cast. There were 6 non-voters (which counted procedurally as no votes and are included in the no vote tally). The proposal passed with **89%**.

Since this will be the first year of a consistent Late Start Wednesday schedule, we understand that according to HDTA protocols, we are obligated to present this proposal again next year in order for it to become a practice for future years.