

**MEMORANDUM OF UNDERSTANDING BETWEEN  
WILLIAM S. HART UNION HIGH SCHOOL DISTRICT AND  
HART DISTRICT TEACHERS ASSOCIATION  
REGARDING TEACHER ON SPECIAL ASSIGNMENT**

This Memorandum of Understanding ("MOU") is entered into on May 23, 2019, by and between William S. Hart Union High School District ("District") and Hart District Teachers Association ("HDTA") (collectively referred to herein as the "Parties") regarding the creation of a History / Social Studies Teacher on Special Assignment ("TOSA") position.

Whereas, Article XXVII, Teacher on Special Assignment, of the Collective Bargaining Agreement ("CBA") between the parties permits the District to designate a unit member as a TOSA.

Whereas, currently the District has designated District TOSA positions.

Whereas, the District has expressed an interest in creating a History / Social Studies TOSA position for the 2019-20 school year, to provide instructional and curricular support for all teachers of History and Social Studies.

**IT IS, THEREFORE, NOW AGREED BY AND BETWEEN THE PARTIES THAT:**

1. This MOU shall become effective on the date of its execution and approval by each party.
2. The Parties agree that the District will select one History / Social Studies TOSA for the 2019-20 school year.
  - a. The TOSA will be assigned two sections to provide support to District History / Social Studies teachers to include the implementation of the State History / Social Sciences Framework, development of curriculum guides for all grade levels and content areas, and establishing a collection of teaching resources.
  - b. The TOSA shall have the option of returning to their site full-time at the conclusion of the assignment
3. The Parties agree this MOU will terminate on June 30, 2020, unless the Parties negotiate to include the terms of the MOU in the CBA.
4. This MOU is non-precedential, will not bind the Parties in any future action, whether under similar circumstances or not, and cannot be introduced in any grievance, arbitration, complaint, administrative or legal proceeding as evidence of past practice or intent of the parties or meaning or application of the collective bargaining agreement.

**WILLIAM S. HART UNION HIGH SCHOOL DISTRICT**

By: Michael Vierra  
Michael Vierra, Ph.D.

Date: 5-23-19

**HART DISTRICT TEACHERS ASSOCIATION**

By: John Ahart  
John Ahart, Lead Negotiator

Date: 5/23/19