

NONDISCRIMINATION IN DISTRICT PROGRAMS AND ACTIVITIES

The William S. Hart Union High School District prohibits unlawful discrimination against and / or harassment of any student, employee or job applicant on the basis of actual or perceived race, color, national origin, immigration status, ancestry, religion, age, marital status, pregnancy, physical or mental disability, medical condition, veteran status, sex, gender, gender identity, gender expression, genetic information, or sexual orientation at any district site and / or activity.

~~The Governing Board is committed to equal opportunity for all individuals in education. District programs and activities shall be free from discrimination based on gender, sex, race, color, religion, ancestry, national origin, ethnic group identification, marital or parental status, physical or mental disability, sexual orientation, immigration status or any other unlawful consideration. The Board shall promote programs which ensure that discriminatory practices are eliminated in all District activities.~~

- ~~(cf. [4030](#) - Nondiscrimination in Employment)~~
- ~~(cf. [4032](#) - Reasonable Accommodation)~~
- ~~(cf. [4119.11/4219.11/4319.11](#) - Sexual Harassment)~~
- ~~(cf. [5145.3](#) - Nondiscrimination/Harassment)~~
- ~~(cf. [5145.7](#) - Sexual Harassment)~~
- ~~(cf. [5146](#) - Married/Pregnant/Parenting Students)~~
- ~~(cf. [6145.2](#) - Athletic Competition)~~
- ~~(cf. [6164.4](#) - Identification of Individuals for Special Education)~~
- ~~(cf. [6164.6](#) - Identification and Education under Section 504)~~
- ~~(cf. [6178](#) - Vocational Education)~~
- ~~(cf. [6200](#) - Adult Education)~~

District programs and facilities, viewed in their entirety, shall be readily accessible to individuals with disabilities. The Superintendent or designee shall ensure that interested persons, including those with impaired vision and hearing, can obtain information about available programs, facilities, and activities available.

(cf. [5124](#) - Communication with Parents/Guardians)

Individuals with disabilities shall notify the Superintendent or principal if they have a disability that requires special assistance or services. Reasonable notification should be given prior to the school-sponsored function, program or meeting.

- (cf. [9320](#) - Meetings and Notices)
- (cf. [9322](#) - Agenda/Meeting Materials)

The Superintendent or designee shall notify students, parents/guardians, employees, employee organizations and applicants for admission and employment, and sources of referral for applicants about the District's policy on nondiscrimination. Such notification shall be included in each announcement, bulletin, catalog, application form or other recruitment materials distributed to these groups. (CFR 104.8, 106.9)

The Superintendent or designee shall also provide information about related complaint procedures.

- (cf. [1312.3](#) - Uniform Complaint Procedures)
- (cf. [4031](#) - Complaints Concerning Discrimination in Employment)

In compliance with law, the District's nondiscrimination policy shall be published in the individual's primary language.

(cf. 5145.6 - Parental Notifications)

Legal Reference: (See next page)

Legal Reference:

EDUCATION CODE

200-262.4 Prohibition of discrimination

GOVERNMENT CODE

11000 Definitions

11138 Rules and regulations

11340-11356 Administrative regulations and rulemaking

UNITED STATES CODE, TITLE 20

1400-1482 Individuals with Disabilities in Education Act

1681-1688 Discrimination based on sex or blindness, Title IX

2301-2471 Carl D. Perkins Vocational and Applied Technology Act

UNITED STATES CODE, TITLE 29

794 Section 504 of the Rehabilitation Act of 1973

UNITED STATES CODE, TITLE 42

2000d-2000d-7 Title VI, Civil Rights Act of 1964

2000h-2000h-6 Title IX

CODE OF FEDERAL REGULATIONS, TITLE 34

100.1-100.13 Nondiscrimination in federal programs, effectuating Title VI

104.1 - 104.39 Section 504 of the Rehabilitation Act of 1973

106.1-106.61 Discrimination on the basis of sex or blindness, effectuating Title VI especially:

106.9 Dissemination of policy

Policy

Adopted: 08/11/93

Revised: 09/06/06

Revised:

WILLIAM S. HART UNION HIGH SCHOOL DISTRICT

Santa Clarita, California