

**Los Angeles County Office of Education
Business Advisory Services**

PUBLIC DISCLOSURE OF PROPOSED COLLECTIVE BARGAINING AGREEMENT
in accordance with AB 1200 (Chapter 1213/Statutes 1991), AB 2756 (Chapter 52/Statutes 2004), GC 3547.5

Name of School District:	William S. Hart Union High School District
Name of Bargaining Unit:	CA School Employees Association Chapter 349
Certificated, Classified, Other:	Classified

The proposed agreement covers the period beginning: July 1, 2018 (date) and ending: June 30, 2019 (date)

The Governing Board will act upon this agreement on: November 6, 2019 (date)

Note: This form, along with a copy of the proposed agreement, must be submitted to the County Office at least ten (10) working days prior to the date the Governing Board will take action.

A. Proposed Change in Compensation

Bargaining Unit Compensation All Funds - Combined		Annual Cost Prior to Proposed Settlement	Fiscal Impact of Proposed Agreement (Complete Years 2 and 3 for multiyear and overlapping agreements only)		
			Year 1 Increase/(Decrease)	Year 2 Increase/(Decrease)	Year 3 Increase/(Decrease)
			2019-20	2020-21	2021-22
1. Salary Schedule Including Step and Column	\$ 89,410,707	\$ -	\$ -	\$ -	
		0.00%	0.00%	0.00%	
2. Other Compensation Stipends, Bonuses, Longevity, Overtime, Differential, Callback or Standby Pay, etc.	\$ 8,506,648	\$ -	\$ -	\$ -	
		0.00%	0.00%	0.00%	
Description of Other Compensation		0	0	0	
3. Statutory Benefits - STRS, PERS, FICA, WC, UI, Medicare, etc.	\$ 19,909,540	\$ -	\$ -	\$ -	
		0.00%	0.00%	0.00%	
4. Health/Welfare Plans	\$ 14,992,957	\$ -	\$ -	\$ -	
		0.00%	0.00%	0.00%	
5. Total Bargaining Unit Compensation Add Items 1 through 4 to equal 5	\$ 132,819,852	\$ -	\$ -	\$ -	
		0.00%	0.00%	0.00%	
6. Total Number of Bargaining Unit Employees (Use FTEs if appropriate)	1,215.00				
7. Total Compensation <u>Average</u> Cost per Bargaining Unit Employee	\$ 109,317	\$ -	\$ -	\$ -	
		0.00%	0.00%	0.00%	

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8. What was the negotiated percentage change? For example, if the change in "Year 1" was for less than a full year, what is the annualized percentage of that change for "Year 1"?

Zero (0)

9. Were any additional steps, columns, or ranges added to the salary schedules? (If yes, please explain.)

N/A

10. Please include comments and explanations as necessary. (If more room is necessary, please attach an additional sheet.)

11. Does this bargaining unit have a negotiated cap for Health and Welfare benefits?

Yes ☒ No ☐

If yes, please describe the cap amount.

14,500 max

B. Proposed negotiated changes in noncompensation items (i.e., class size adjustments, staff development days, teacher prep time, classified staffing ratios, etc.)

8.13 - Language updated to reflect current practice. No fiscal impact. B.1.2 - Full time benefits cap extended to staff at 7.2 FTE. All other adjustments were clarifying language with not fiscal impact.

C. What are the specific impacts (positive or negative) on instructional and support programs to accommodate the settlement? Include the impact of changes such as staff reductions or increases, program reductions or increases, elimination or expansion of other services or programs (i.e., counselors, librarians, custodial staff, etc.)

No Impact.

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D. What contingency language is included in the proposed agreement (e.g., reopeners, etc.)?

None.

E. Identify other major provisions that do not directly affect the district's costs, such as binding arbitrations, grievance procedures, etc.

None.

F. Source of Funding for Proposed Agreement:**1. Current Year**

General Fund

2. If this is a single year agreement, how will the ongoing cost of the proposed agreement be funded in subsequent years?

General Fund

3. If this is a multiyear agreement, what is the source of funding, including assumptions used, to fund these obligations in subsequent years? (Remember to include compounding effects in meeting obligations.)

General Fund

William S. Hart Union High School District

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET**Unrestricted General Fund**

Bargaining Unit:

CA School Employees Association Chapter 349

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of 06/19/2019)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES				
LCFF Revenue 8010-8099	\$ 209,392,805		\$ -	\$ 209,392,805
Federal Revenue 8100-8299	\$ 470,000		\$ -	\$ 470,000
Other State Revenue 8300-8599	\$ 4,514,647		\$ -	\$ 4,514,647
Other Local Revenue 8600-8799	\$ 1,982,680		\$ -	\$ 1,982,680
TOTAL REVENUES	\$ 216,360,132		\$ -	\$ 216,360,132
EXPENDITURES				
Certificated Salaries 1000-1999	\$ 87,177,217	\$ -	\$ -	\$ 87,177,217
Classified Salaries 2000-2999	\$ 25,135,368	\$ -	\$ -	\$ 25,135,368
Employee Benefits 3000-3999	\$ 46,355,909	\$ -	\$ -	\$ 46,355,909
Books and Supplies 4000-4999	\$ 9,211,299		\$ -	\$ 9,211,299
Services and Other Operating Expenditures 5000-5999	\$ 18,842,749		\$ -	\$ 18,842,749
Capital Outlay 6000-6999	\$ 537,734		\$ -	\$ 537,734
Other Outgo (excluding Indirect Costs) 7100-7299	\$ 160,000		\$ -	\$ 160,000
7400-7499				
Transfers of Indirect Costs 7300-7399	\$ (715,501)		\$ -	\$ (715,501)
TOTAL EXPENDITURES	\$ 186,704,775	\$ -	\$ -	\$ 186,704,775
OTHER FINANCING SOURCES/USES				
Transfers In and Other Sources 8900-8979	\$ 3,582,341	\$ -	\$ -	\$ 3,582,341
Transfers Out and Other Uses 7600-7699	\$ 785,000	\$ -	\$ -	\$ 785,000
Contributions 8980-8999	\$ (42,068,108)	\$ -	\$ -	\$ (42,068,108)
OPERATING SURPLUS (DEFICIT)*	\$ (9,615,410)	\$ -	\$ -	\$ (9,615,410)
BEGINNING FUND BALANCE 9791	\$ 26,525,841			\$ 26,525,841
Audit Adjustments/Other Restatements 9793/9795	\$ -			\$ -
ENDING FUND BALANCE	\$ 16,910,431	\$ -	\$ -	\$ 16,910,431
COMPONENTS OF ENDING FUND BALANCE:				
Nonspendable 9711-9719	\$ -	\$ -	\$ -	\$ -
Restricted 9740				
Committed 9750-9760		\$ -	\$ -	\$ -
Assigned 9780	\$ -	\$ -	\$ -	\$ -
Reserve for Economic Uncertainties 9789	\$ 7,883,240	\$ -	\$ -	\$ 7,883,240
Unassigned/Unappropriated Amount 9790	\$ 9,027,190	\$ -	\$ -	\$ 9,027,190

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

William S. Hart Union High School District

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET**Restricted General Fund**

Bargaining Unit:

CA School Employees Association Chapter 349

Object Code		Column 1	Column 2	Column 3	Column 4
		Latest Board- Approved Budget Before Settlement (As of 06/19/2019)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES					
LCFF Revenue	8010-8099	\$ -		\$ -	\$ -
Federal Revenue	8100-8299	\$ 7,965,134		\$ -	\$ 7,965,134
Other State Revenue	8300-8599	\$ 9,200,695		\$ -	\$ 9,200,695
Other Local Revenue	8600-8799	\$ 14,324,704		\$ -	\$ 14,324,704
TOTAL REVENUES		\$ 31,490,533		\$ -	\$ 31,490,533
EXPENDITURES					
Certificated Salaries	1000-1999	\$ 21,091,147	\$ -	\$ -	\$ 21,091,147
Classified Salaries	2000-2999	\$ 15,454,960	\$ -	\$ -	\$ 15,454,960
Employee Benefits	3000-3999	\$ 19,199,466	\$ -	\$ -	\$ 19,199,466
Books and Supplies	4000-4999	\$ 6,467,263		\$ -	\$ 6,467,263
Services and Other Operating Expenditures	5000-5999	\$ 9,303,057		\$ -	\$ 9,303,057
Capital Outlay	6000-6999	\$ 145,780		\$ -	\$ 145,780
Other Outgo (excluding Indirect Costs)	7100-7299 7400-7499	\$ 2,984,353		\$ -	\$ 2,984,353
Transfers of Indirect Costs	7300-7399	\$ 638,873		\$ -	\$ 638,873
TOTAL EXPENDITURES		\$ 75,284,899	\$ -	\$ -	\$ 75,284,899
OTHER FINANCING SOURCES/USES					
Transfers In and Other Sources	8900-8979	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses	7600-7699	\$ -	\$ -	\$ -	\$ -
Contributions	8980-8999	\$ 42,068,108	\$ -	\$ -	\$ 42,068,108
OPERATING SURPLUS (DEFICIT)*		\$ (1,726,258)	\$ -	\$ -	\$ (1,726,258)
BEGINNING FUND BALANCE					
	9791	\$ 5,053,532			\$ 5,053,532
Audit Adjustments/Other Restatements	9793/9795	\$ -			\$ -
ENDING FUND BALANCE		\$ 3,327,274	\$ -	\$ -	\$ 3,327,274
COMPONENTS OF ENDING FUND BALANCE:					
Nonspendable	9711-9719	\$ -	\$ -	\$ -	\$ -
Restricted	9740	\$ 3,327,274	\$ -	\$ -	\$ 3,327,274
Committed	9750-9760				
Assigned Amounts	9780				
Reserve for Economic Uncertainties	9789		\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount	9790	\$ (0)	\$ -	\$ -	\$ (0)

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

William S. Hart Union High School District

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET**Combined General Fund**

Bargaining Unit:

CA School Employees Association Chapter 349

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of 06/19/2019)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES				
LCFF Revenue 8010-8099	\$ 209,392,805		\$ -	\$ 209,392,805
Federal Revenue 8100-8299	\$ 8,435,134		\$ -	\$ 8,435,134
Other State Revenue 8300-8599	\$ 13,715,342		\$ -	\$ 13,715,342
Other Local Revenue 8600-8799	\$ 16,307,384		\$ -	\$ 16,307,384
TOTAL REVENUES	\$ 247,850,665		\$ -	\$ 247,850,665
EXPENDITURES				
Certificated Salaries 1000-1999	\$ 108,268,364	\$ -	\$ -	\$ 108,268,364
Classified Salaries 2000-2999	\$ 40,590,328	\$ -	\$ -	\$ 40,590,328
Employee Benefits 3000-3999	\$ 65,555,375	\$ -	\$ -	\$ 65,555,375
Books and Supplies 4000-4999	\$ 15,678,562		\$ -	\$ 15,678,562
Services and Other Operating Expenditures 5000-5999	\$ 28,145,806		\$ -	\$ 28,145,806
Capital Outlay 6000-6999	\$ 683,514		\$ -	\$ 683,514
Other Outgo (excluding Indirect Costs) 7100-7299	\$ 3,144,353		\$ -	\$ 3,144,353
7400-7499				
Transfers of Indirect Costs 7300-7399	\$ (76,628)		\$ -	\$ (76,628)
TOTAL EXPENDITURES	\$ 261,989,674	\$ -	\$ -	\$ 261,989,674
OTHER FINANCING SOURCES/USES				
Transfer In and Other Sources 8900-8979	\$ 3,582,341	\$ -	\$ -	\$ 3,582,341
Transfers Out and Other Uses 7600-7699	\$ 785,000	\$ -	\$ -	\$ 785,000
Contributions 8980-8999	\$ -	\$ -	\$ -	\$ -
OPERATING SURPLUS (DEFICIT)*	\$ (11,341,668)	\$ -	\$ -	\$ (11,341,668)
BEGINNING FUND BALANCE				
9791	\$ 31,579,373			\$ 31,579,373
Audit Adjustments/Other Restatements 9793/9795	\$ -			\$ -
ENDING FUND BALANCE	\$ 20,237,705	\$ -	\$ -	\$ 20,237,705
COMPONENTS OF ENDING FUND BALANCE:				
Nonspendable 9711-9719	\$ -	\$ -	\$ -	\$ -
Restricted 9740	\$ 3,327,274	\$ -	\$ -	\$ 3,327,274
Committed 9750-9760	\$ -	\$ -	\$ -	\$ -
Assigned 9780	\$ -	\$ -	\$ -	\$ -
Reserve for Economic Uncertainties 9789	\$ 7,883,240	\$ -	\$ -	\$ 7,883,240
Unassigned/Unappropriated Amount 9790	\$ 9,027,190	\$ -	\$ -	\$ 9,027,190

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

William S. Hart Union High School District

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET**Fund 11 - Adult Education Fund**

Bargaining Unit:

CA School Employees Association Chapter 349

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of _____)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES				
Federal Revenue 8100-8299	\$ -		\$ -	\$ -
Other State Revenue 8300-8599	\$ -		\$ -	\$ -
Other Local Revenue 8600-8799	\$ -		\$ -	\$ -
TOTAL REVENUES	\$ -		\$ -	\$ -
EXPENDITURES				
Certificated Salaries 1000-1999	\$ -	\$ -	\$ -	\$ -
Classified Salaries 2000-2999	\$ -	\$ -	\$ -	\$ -
Employee Benefits 3000-3999	\$ -	\$ -	\$ -	\$ -
Books and Supplies 4000-4999	\$ -		\$ -	\$ -
Services and Other Operating Expenditures 5000-5999	\$ -		\$ -	\$ -
Capital Outlay 6000-6999	\$ -		\$ -	\$ -
Other Outgo (excluding Indirect Costs) 7100-7299 7400-7499	\$ -		\$ -	\$ -
Transfers of Indirect Costs 7300-7399	\$ -		\$ -	\$ -
TOTAL EXPENDITURES	\$ -	\$ -	\$ -	\$ -
OTHER FINANCING SOURCES/USES				
Transfers In and Other Sources 8900-8979	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ -	\$ -	\$ -	\$ -
OPERATING SURPLUS (DEFICIT)*	\$ -	\$ -	\$ -	\$ -
BEGINNING FUND BALANCE 9791	\$ -			\$ -
Audit Adjustments/Other Restatements 9793/9795	\$ -			\$ -
ENDING FUND BALANCE	\$ -	\$ -	\$ -	\$ -
COMPONENTS OF ENDING FUND BALANCE:				
Nonspendable 9711-9719	\$ -	\$ -	\$ -	\$ -
Restricted 9740	\$ -	\$ -	\$ -	\$ -
Committed 9750-9760	\$ -	\$ -	\$ -	\$ -
Assigned 9780	\$ -	\$ -	\$ -	\$ -
Reserve for Economic Uncertainties 9789	\$ -	\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount 9790	\$ -	\$ -	\$ -	\$ -

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

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William S. Hart Union High School District

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET**Fund 12 - Child Development Fund**

Bargaining Unit:

CA School Employees Association Chapter 349

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of 06/19/2019)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES				
Federal Revenue 8100-8299	\$ -		\$ -	\$ -
Other State Revenue 8300-8599	\$ -		\$ -	\$ -
Other Local Revenue 8600-8799	\$ -		\$ -	\$ -
TOTAL REVENUES	\$ -		\$ -	\$ -
EXPENDITURES				
Certificated Salaries 1000-1999	\$ -	\$ -	\$ -	\$ -
Classified Salaries 2000-2999	\$ -	\$ -	\$ -	\$ -
Employee Benefits 3000-3999	\$ -	\$ -	\$ -	\$ -
Books and Supplies 4000-4999	\$ -		\$ -	\$ -
Services and Other Operating Expenditures 5000-5999	\$ -		\$ -	\$ -
Capital Outlay 6000-6999	\$ -		\$ -	\$ -
Other Outgo (excluding Indirect Costs) 7100-7299 7400-7499	\$ -		\$ -	\$ -
Transfers of Indirect Costs 7300-7399	\$ -		\$ -	\$ -
TOTAL EXPENDITURES	\$ -	\$ -	\$ -	\$ -
OTHER FINANCING SOURCES/USES				
Transfers In and Other Sources 8900-8979	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ -	\$ -	\$ -	\$ -
OPERATING SURPLUS (DEFICIT)*	\$ -	\$ -	\$ -	\$ -
BEGINNING FUND BALANCE 9791	\$ -			\$ -
Audit Adjustments/Other Restatements 9793/9795	\$ -			\$ -
ENDING FUND BALANCE	\$ -	\$ -	\$ -	\$ -
COMPONENTS OF ENDING FUND BALANCE:				
Nonspendable 9711-9719	\$ -	\$ -	\$ -	\$ -
Restricted 9740	\$ -	\$ -	\$ -	\$ -
Committed 9750-9760	\$ -	\$ -	\$ -	\$ -
Assigned 9780	\$ -	\$ -	\$ -	\$ -
Reserve for Economic Uncertainties 9789	\$ -	\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount 9790	\$ -	\$ -	\$ -	\$ -

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positiveLos Angeles County Office of Education
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G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET**Fund 13/61 - Cafeteria Fund**

Bargaining Unit:

CA School Employees Association Chapter 349

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of 06/19/2019)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES				
LCFF Revenue 8010-8099	\$ -		\$ -	\$ -
Federal Revenue 8100-8299	\$ -		\$ -	\$ -
Other State Revenue 8300-8599	\$ -		\$ -	\$ -
Other Local Revenue 8600-8799	\$ -		\$ -	\$ -
TOTAL REVENUES	\$ -		\$ -	\$ -
EXPENDITURES				
Certificated Salaries 1000-1999	\$ -	\$ -	\$ -	\$ -
Classified Salaries 2000-2999	\$ -	\$ -	\$ -	\$ -
Employee Benefits 3000-3999	\$ -	\$ -	\$ -	\$ -
Books and Supplies 4000-4999	\$ -		\$ -	\$ -
Services and Other Operating Expenditures 5000-5999	\$ -		\$ -	\$ -
Capital Outlay 6000-6999	\$ -		\$ -	\$ -
Other Outgo (excluding Indirect Costs) 7100-7299	\$ -		\$ -	\$ -
7400-7499				
Transfers of Indirect Costs 7300-7399	\$ -		\$ -	\$ -
TOTAL EXPENDITURES	\$ -	\$ -	\$ -	\$ -
OTHER FINANCING SOURCES/USES				
Transfers In and Other Sources 8900-8979	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ -	\$ -	\$ -	\$ -
OPERATING SURPLUS (DEFICIT)*	\$ -	\$ -	\$ -	\$ -
BEGINNING FUND BALANCE				
9791	\$ -			\$ -
Audit Adjustments/Other Restatements 9793/9795	\$ -			\$ -
ENDING FUND BALANCE	\$ -	\$ -	\$ -	\$ -
COMPONENTS OF ENDING FUND BALANCE:				
Nonspendable 9711-9719	\$ -	\$ -	\$ -	\$ -
Restricted 9740	\$ -	\$ -	\$ -	\$ -
Committed 9750-9760	\$ -	\$ -	\$ -	\$ -
Assigned 9780	\$ -	\$ -	\$ -	\$ -
Reserve for Economic Uncertainties 9789	\$ -	\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount 9790	\$ -	\$ -	\$ -	\$ -

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

William S. Hart Union High School District

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Enter Fund:

Bargaining Unit:

CA School Employees Association Chapter 349

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of 06/19/2019)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES				
Federal Revenue 8100-8299	\$ -		\$ -	\$ -
Other State Revenue 8300-8599	\$ -		\$ -	\$ -
Other Local Revenues 8600-8799	\$ -		\$ -	\$ -
TOTAL REVENUES	\$ -		\$ -	\$ -
EXPENDITURES				
Certificated Salaries 1000-1999	\$ -	\$ -	\$ -	\$ -
Classified Salaries 2000-2999	\$ -	\$ -	\$ -	\$ -
Employee Benefits 3000-3999	\$ -	\$ -	\$ -	\$ -
Books and Supplies 4000-4999	\$ -		\$ -	\$ -
Services and Other Operating Expenditures 5000-5999	\$ -		\$ -	\$ -
Capital Outlay 6000-6999	\$ -		\$ -	\$ -
Other Outgo (excluding Indirect Costs) 7100-7299	\$ -		\$ -	\$ -
7400-7499				
Transfers of Indirect Costs 7300-7399	\$ -		\$ -	\$ -
TOTAL EXPENDITURES	\$ -	\$ -	\$ -	\$ -
OTHER FINANCING SOURCES/USES				
Transfers In and Other Sources 8900-8979	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ -	\$ -	\$ -	\$ -
OPERATING SURPLUS (DEFICIT)*	\$ -	\$ -	\$ -	\$ -
BEGINNING FUND BALANCE 9791	\$ -			\$ -
Audit Adjustments/Other Restatements 9793/9795	\$ -			\$ -
ENDING FUND BALANCE	\$ -	\$ -	\$ -	\$ -
COMPONENTS OF ENDING FUND BALANCE:				
Nonspendable 9711-9719	\$ -	\$ -	\$ -	\$ -
Restricted 9740	\$ -	\$ -	\$ -	\$ -
Committed 9750-9760	\$ -	\$ -	\$ -	\$ -
Assigned 9780	\$ -	\$ -	\$ -	\$ -
Reserve for Economic Uncertainties 9789	\$ -	\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount 9790	\$ -	\$ -	\$ -	\$ -

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

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William S. Hart Union High School District

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Enter Fund:

Bargaining Unit:

CA School Employees Association Chapter 349

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of 06/19/2019)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES				
Federal Revenue 8100-8299	\$ -		\$ -	\$ -
Other State Revenue 8300-8599	\$ -		\$ -	\$ -
Other Local Revenue 8600-8799	\$ -		\$ -	\$ -
TOTAL REVENUES	\$ -		\$ -	\$ -
EXPENDITURES				
Certificated Salaries 1000-1999	\$ -	\$ -	\$ -	\$ -
Classified Salaries 2000-2999	\$ -	\$ -	\$ -	\$ -
Employee Benefits 3000-3999	\$ -	\$ -	\$ -	\$ -
Books and Supplies 4000-4999	\$ -		\$ -	\$ -
Services and Other Operating Expenditures 5000-5999	\$ -		\$ -	\$ -
Capital Outlay 6000-6999	\$ -		\$ -	\$ -
Other Outgo (excluding Indirect Costs) 7100-7299 7400-7499	\$ -		\$ -	\$ -
Transfers of Indirect Costs 7300-7399	\$ -		\$ -	\$ -
TOTAL EXPENDITURES	\$ -	\$ -	\$ -	\$ -
OTHER FINANCING SOURCES/USES				
Transfers In and Other Sources 8900-8979	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ -	\$ -	\$ -	\$ -
OPERATING SURPLUS (DEFICIT)*	\$ -	\$ -	\$ -	\$ -
BEGINNING FUND BALANCE 9791	\$ -			\$ -
Audit Adjustments/Other Restatements 9793/9795	\$ -			\$ -
ENDING FUND BALANCE	\$ -	\$ -	\$ -	\$ -
COMPONENTS OF ENDING FUND BALANCE:				
Nonspendable 9711-9719	\$ -	\$ -	\$ -	\$ -
Restricted 9740	\$ -	\$ -	\$ -	\$ -
Committed 9750-9760	\$ -	\$ -	\$ -	\$ -
Assigned 9780	\$ -	\$ -	\$ -	\$ -
Reserve for Economic Uncertainties 9789	\$ -	\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount 9790	\$ -	\$ -	\$ -	\$ -

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

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Explanations for Column 3 "Other Revisions" entered on Pages 4a through 4h:

Page 4a: Unrestricted General Fund	Amount	E
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	

Page 4b: Restricted General Fund	Amount	E
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	

Page 4d: Fund 11 - Adult Education Fund	Amount	E
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	

Page 4e: Fund 12 - Child Development Fund	Amount	E
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	

Page 4f: Fund 13/61 - Cafeteria Fund	Amount	E
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	

Page 4g: Other	Amount	E
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	

Page 4h: Other	Amount	E
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	

Additional Comments:

Explanation

Explanation

Explanation

Explanation

Explanation

Explanation

Explanation

William S. Hart Union High School District

H. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS**Unrestricted General Fund MYP**

Bargaining Unit:

CA School Employees Association Chapter 349

Object Code	2019-20	2020-21	2021-22
	Total Revised Budget After Settlement	First Subsequent Year After Settlement	Second Subsequent Year After Settlement
REVENUES			
LCFF Revenue 8010-8099	\$ 209,392,805	\$ 215,750,777	\$ 220,542,647
Federal Revenue 8100-8299	\$ 470,000	\$ 470,000	\$ 470,000
Other State Revenue 8300-8599	\$ 4,514,647	\$ 4,524,977	\$ 4,548,386
Other Local Revenue 8600-8799	\$ 1,982,680	\$ 1,982,680	\$ 1,982,680
TOTAL REVENUES	\$ 216,360,132	\$ 222,728,434	\$ 227,543,713
EXPENDITURES			
Certificated Salaries 1000-1999	\$ 87,177,217	\$ 88,356,604	\$ 89,156,898
Classified Salaries 2000-2999	\$ 25,135,368	\$ 25,575,525	\$ 26,067,897
Employee Benefits 3000-3999	\$ 46,355,909	\$ 49,668,300	\$ 51,377,445
Books and Supplies 4000-4999	\$ 9,211,299	\$ 6,172,642	\$ 6,462,465
Services and Other Operating Expenditures 5000-5999	\$ 18,842,749	\$ 19,142,535	\$ 19,735,754
Capital Outlay 6000-6999	\$ 537,734	\$ 537,734	\$ 537,734
Other Outgo (excluding Indirect Costs) 7100-7299	\$ 160,000	\$ 160,000	\$ 160,000
7400-7499			
Transfers of Indirect Costs 7300-7399	\$ (715,501)	\$ (649,453)	\$ (649,453)
Other Adjustments			\$ -
TOTAL EXPENDITURES	\$ 186,704,775	\$ 188,963,887	\$ 192,848,739
OTHER FINANCING SOURCES/USES			
Transfers In and Other Sources 8900-8979	\$ 3,582,341	\$ 1,470,066	\$ 9,728,835
Transfers Out and Other Uses 7600-7699	\$ 785,000	\$ 785,000	\$ -
Contributions 8980-8999	\$ (42,068,108)	\$ (43,380,636)	\$ (44,319,434)
OPERATING SURPLUS (DEFICIT)*	\$ (9,615,410)	\$ (8,931,023)	\$ 104,375
BEGINNING FUND BALANCE 9791	\$ 26,525,841	\$ 16,910,431	\$ 7,979,407
Audit Adjustments/Other Restatements 9793/9795	\$ -		
ENDING FUND BALANCE	\$ 16,910,431	\$ 7,979,407	\$ 8,083,782
COMPONENTS OF ENDING FUND BALANCE:			
Nonspendable 9711-9719	\$ -	\$ -	\$ -
Restricted 9740			
Committed 9750-9760	\$ -	\$ -	\$ -
Assigned 9780	\$ -	\$ -	\$ -
Reserve for Economic Uncertainties 9789	\$ 7,883,240	\$ 7,979,407	\$ 8,083,782
Unassigned/Unappropriated Amount 9790	\$ 9,027,190	\$ 0	\$ (0)

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts must be positive

William S. Hart Union High School District

H. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS**Restricted General Fund MYP**

Bargaining Unit:

CA School Employees Association Chapter 349

Object Code	2019-20	2020-21	2021-22
	Total Revised Budget After Settlement	First Subsequent Year After Settlement	Second Subsequent Year After Settlement
REVENUES			
LCFF Revenue 8010-8099	\$ -	\$ -	\$ -
Federal Revenue 8100-8299	\$ 7,965,134	\$ 7,965,134	\$ 7,965,134
Other State Revenue 8300-8599	\$ 9,200,695	\$ 9,512,617	\$ 9,554,342
Other Local Revenue 8600-8799	\$ 14,324,704	\$ 14,324,704	\$ 14,324,704
TOTAL REVENUES	\$ 31,490,533	\$ 31,802,455	\$ 31,844,180
EXPENDITURES			
Certificated Salaries 1000-1999	\$ 21,091,147	\$ 20,947,343	\$ 21,253,565
Classified Salaries 2000-2999	\$ 15,454,960	\$ 15,686,784	\$ 15,922,086
Employee Benefits 3000-3999	\$ 19,199,466	\$ 20,066,466	\$ 20,571,643
Books and Supplies 4000-4999	\$ 6,467,263	\$ 6,576,345	\$ 5,789,467
Services and Other Operating Expenditures 5000-5999	\$ 9,303,057	\$ 9,251,462	\$ 9,370,951
Capital Outlay 6000-6999	\$ 145,780	\$ 145,780	\$ 145,780
Other Outgo (excluding Indirect Costs) 7100-7299 7400-7499	\$ 2,984,353	\$ 2,984,353	\$ 2,984,353
Transfers of Indirect Costs 7300-7399	\$ 638,873	\$ 572,825	\$ 572,825
Other Adjustments		\$ -	\$ -
TOTAL EXPENDITURES	\$ 75,284,899	\$ 76,231,359	\$ 76,610,670
OTHER FINANCING SOURCES/USES			
Transfers In and Other Sources 8900-8979	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ -	\$ -	\$ -
Contributions 8980-8999	\$ 42,068,108	\$ 43,380,636	\$ 44,319,434
OPERATING SURPLUS (DEFICIT)*	\$ (1,726,258)	\$ (1,048,267)	\$ (447,056)
BEGINNING FUND BALANCE 9791	\$ 5,053,532	\$ 3,327,274	\$ 2,279,007
Audit Adjustments/Other Restatements 9793/9795	\$ -		
ENDING FUND BALANCE	\$ 3,327,274	\$ 2,279,007	\$ 1,831,951
COMPONENTS OF ENDING FUND BALANCE:			
Nonspendable 9711-9719	\$ -	\$ -	\$ -
Restricted 9740	\$ 3,327,274	\$ 2,279,007	\$ 1,831,951
Committed 9750-9760			
Assigned 9780			
Reserve for Economic Uncertainties 9789	\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount 9790	\$ (0)	\$ (0)	\$ (0)

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts must be positive

William S. Hart Union High School District

H. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS**Combined General Fund MYP**

Bargaining Unit:

CA School Employees Association Chapter 349

Object Code	2019-20	2020-21	2021-22
	Total Revised Budget After Settlement	First Subsequent Year After Settlement	Second Subsequent Year After Settlement
REVENUES			
LCFF Revenue 8010-8099	\$ 209,392,805	\$ 215,750,777	\$ 220,542,647
Federal Revenue 8100-8299	\$ 8,435,134	\$ 8,435,134	\$ 8,435,134
Other State Revenue 8300-8599	\$ 13,715,342	\$ 14,037,594	\$ 14,102,728
Other Local Revenue 8600-8799	\$ 16,307,384	\$ 16,307,384	\$ 16,307,384
TOTAL REVENUES	\$ 247,850,665	\$ 254,530,889	\$ 259,387,893
EXPENDITURES			
Certificated Salaries 1000-1999	\$ 108,268,364	\$ 109,303,947	\$ 110,410,463
Classified Salaries 2000-2999	\$ 40,590,328	\$ 41,262,310	\$ 41,989,983
Employee Benefits 3000-3999	\$ 65,555,375	\$ 69,734,766	\$ 71,949,087
Books and Supplies 4000-4999	\$ 15,678,562	\$ 12,748,987	\$ 12,251,931
Services and Other Operating Expenditures 5000-5999	\$ 28,145,806	\$ 28,393,997	\$ 29,106,704
Capital Outlay 6000-6999	\$ 683,514	\$ 683,514	\$ 683,514
Other Outgo (excuding Indirect Costs) 7100-7299 7400-7499	\$ 3,144,353	\$ 3,144,353	\$ 3,144,353
Transfers of Indirect Costs 7300-7399	\$ (76,628)	\$ (76,628)	\$ (76,628)
Other Adjustments		\$ -	\$ -
TOTAL EXPENDITURES	\$ 261,989,674	\$ 265,195,246	\$ 269,459,409
OTHER FINANCING SOURCES/USES			
Transfers In and Other Sources 8900-8979	\$ 3,582,341	\$ 1,470,066	\$ 9,728,835
Transfers Out and Other Uses 7600-7699	\$ 785,000	\$ 785,000	\$ -
Contributions 8980-8999	\$ -	\$ -	\$ -
OPERATING SURPLUS (DEFICIT)*	\$ (11,341,668)	\$ (9,979,291)	\$ (342,681)
BEGINNING FUND BALANCE 9791	\$ 31,579,373	\$ 20,237,705	\$ 10,258,414
Audit Adjustments/Other Restatements 9793/9795	\$ -		
ENDING FUND BALANCE	\$ 20,237,705	\$ 10,258,414	\$ 9,915,733
COMPONENTS OF ENDING FUND BALANCE:			
Nonspendable 9711-9719	\$ -	\$ -	\$ -
Restricted 9740	\$ 3,327,274	\$ 2,279,007	\$ 1,831,951
Committed 9750-9760	\$ -	\$ -	\$ -
Assigned 9780	\$ -	\$ -	\$ -
Reserve for Economic Uncertainties 9789	\$ 7,883,240	\$ 7,979,407	\$ 8,083,782
Unassigned/Unappropriated Amount 9790	\$ 9,027,190	\$ (0)	\$ (0)

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts must be positive

William S. Hart Union High School District
CA School Employees Association Chapter 349

I. IMPACT OF PROPOSED AGREEMENT ON UNRESTRICTED RESERVES

1. State Reserve Standard

		2019-20	2020-21	2021-22
a.	Total Expenditures, Transfers Out, and Uses (Including Cost of Proposed Agreement)	\$ 262,774,674	\$ 265,980,246	\$ 269,459,409
b.	Less: Special Education Pass-Through Funds	\$ -	\$ -	\$ -
c.	Net Expenditures, Transfers Out, and Uses	\$ 262,774,674	\$ 265,980,246	\$ 269,459,409
d.	State Standard Minimum Reserve Percentage for this District Enter percentage →	3.00%	3.00%	3.00%
e.	State Standard Minimum Reserve Amount for this District (For districts with less than 1,001 ADA, this is the greater of Line a, times Line b, or \$50,000)	\$ 7,883,240	\$ 7,979,407	\$ 8,083,782

2. Budgeted Unrestricted Reserve (After Impact of Proposed Agreement)

a.	General Fund Budgeted Unrestricted Designated for Economic Uncertainties (9789)	\$ 7,883,240	\$ 7,979,407	\$ 8,083,782
b.	General Fund Budgeted Unrestricted Unassigned/Unappropriated Amount (9790)	\$ 9,027,190	\$ 0	\$ (0)
c.	Special Reserve Fund (Fund 17) Budgeted Designated for Economic Uncertainties (9789)	\$ -	\$ -	\$ -
d.	Special Reserve Fund (Fund 17) Budgeted Unassigned/Unappropriated Amount (9790)	\$ -	\$ -	\$ -
e.	Total Available Reserves	\$ 16,910,431	\$ 7,979,407	\$ 8,083,782
f.	Reserve for Economic Uncertainties Percentage	6.44%	3.00%	3.00%

3. Do unrestricted reserves meet the state minimum reserve amount?

2019-20

Yes

☒

No

☐

2020-21

Yes

☒

No

☐

2021-22

Yes

☒

No

☐

4. If no, how do you plan to restore your reserves?

William S. Hart Union High School District
CA School Employees Association Chapter 349

5. Does the Total Compensation Increase/(Decrease) on Page 1, Section A, #5 agree with the Total Increase/(Decrease) for all funds as a result of the settlement(s)? Please explain any variance.

Total Compensation Increase/(Decrease) on Page 1, Section A, #5	\$	-
General Fund balance Increase/(Decrease), Page 4c, Column 2	\$	-
Adult Education Fund balance Increase/(Decrease), Page 4d, Column 2	\$	-
Child Development Fund balance Increase/(Decrease), Page 4e, Column 2	\$	-
Cafeteria Fund balance Increase/(Decrease), Page 4f, Column 2	\$	-
Other Fund balance Increase/(Decrease), Page 4g, Column 2	\$	-
Other Fund balance Increase/(Decrease), Page 4h, Column 2	\$	-
Total all fund balances Increase/(Decrease) as a result of the settlement(s)	\$	-

Variance \$ -

Variance Explanation:

6. Will this agreement create or increase deficit financing in the current or subsequent years?

"Deficit Financing" is defined to exist when a fund's expenditures and other financing uses exceed its revenues and other financing sources in a given year. If a deficit is shown below, provide an explanation and any deficit reduction plan, as necessary.

<u>General Fund Combined</u>	<u>Surplus/ (Deficit)</u>	<u>(Deficit) %</u>	<u>Deficit primarily due to:</u>
Current FY Surplus/(Deficit) before settlement(s)?	\$(11,341,668)	(4.3%)	
Current FY Surplus/(Deficit) after settlement(s)?	\$(11,341,668)	(4.3%)	
1st Subsequent FY Surplus/(Deficit) after settlement(s)?	\$ (9,979,291)	(3.8%)	
2nd Subsequent FY Surplus/(Deficit) after settlement(s)?	\$ (342,681)	(0.1%)	

Deficit Reduction Plan (as necessary):

7. Were "Other Adjustments" amount(s) entered in the multiyear projections (pages 5a and 5b) for 1st and 2nd Subsequent FY?

"Other Adjustments" could indicate that a budget reduction plan was/is being developed to address deficit spending, and to rebuild reserves. Any amount shown below must have an explanation. If additional space is needed, attach a separate sheet, or use page 9a.

<u>MYP</u>	<u>Amount</u>	<u>"Other Adjustments" Explanation</u>
1st Subsequent FY Unrestricted, Page 5a	\$ -	
1st Subsequent FY Restricted, Page 5b	\$ -	
2nd Subsequent FY Unrestricted, Page 5a	\$ -	
2nd Subsequent FY Restricted, Page 5b	\$ -	

CA School Employees Association Chapter 349

J. COMPARISON OF PROPOSED CHANGE IN TOTAL COMPENSATION TO CHANGE IN LCFF FUNDING FOR THE NEGOTIATED PERIOD

The purpose of this form is to determine if the district has entered into bargaining agreements that would result in salary increases that are expected to exceed the projected increase in LCFF funding.

(fill out columns for which there is an agreement)

	Prior Year	2019-20	2020-21	2021-22
a. LCFF Funding per ADA				
b. Amount Change from Prior Year Funding per ADA		-	-	-
c. Percentage Change from Prior Year Funding per ADA		0.00%	0.00%	0.00%
d. Total Compensation Amount Change (from Page 1, Section A, Line 5)		-	-	-
e. Total Compensation Percentage Change (from Page 1, Section A, Line 5)		0.00%	0.00%	0.00%
f. Proposed agreement is within/exceeds change in LCFF Funding (f vs. e)		-	-	-

K. CERTIFICATION NO. 1: CERTIFICATION OF THE DISTRICT'S ABILITY TO MEET THE COSTS OF THE COLLECTIVE BARGAINING AGREEMENT

This certification page must be signed by the district's Superintendent and Chief Business Official at the time of public disclosure and is intended to assist the district's Governing Board in determining whether the district can meet the costs incurred under the tentative Collective Bargaining Agreement in the current and subsequent years. The absence of a certification signature or if "I am unable to certify" is checked should serve as a "red flag" to the district's Governing Board.

In accordance with the requirements of Government Code Sections 3540.2 and 3547.5, the Superintendent and Chief Business Official of the William S. Hart Union High School District, hereby certify that the District can meet the costs incurred under this Collective Bargaining Agreement during the term of the agreement from July 01, 2019 to June 30, 2022.

Board Actions

The board actions necessary to meet the cost of the agreement in each year of its term are as follows:

Current Year

Budget Adjustment Categories:

Revenues/Other Financing Sources
Expenditures/Other Financing Uses
Ending Balance(s) Increase/(Decrease)

Budget Adjustment Increase/(Decrease)

\$	-
\$	-
\$	-

Subsequent Years

Budget Adjustment Categories:

Revenues/Other Financing Sources
Expenditures/Other Financing Uses
Ending Balance(s) Increase/(Decrease)

Budget Adjustment Increase/(Decrease)

\$	-
\$	-
\$	-

Budget Revisions


If the district does not adopt and submit within 45 days all of the revisions to its budget needed in the current year to meet the costs of the agreement at the time of the approval of the proposed collective bargaining agreement, the county superintendent of schools is required to issue a qualified or negative certification for the district on its next interim report.

Assumptions


See attached page for a list of the assumptions upon which this certification is based.

Certifications

☒ I hereby certify ☐ I am unable to certify

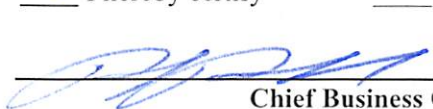


District Superintendent
(Signature)



Date

☒ I hereby certify ☐ I am unable to certify



Chief Business Official
(Signature)



Date

Special Note: The Los Angeles County Office of Education may request additional information, as necessary, to review the district's compliance with requirements.

L. CERTIFICATION NO. 2

The disclosure document must be signed by the district Superintendent at the time of public disclosure and by the President or Clerk of the Governing Board at the time of formal board action on the proposed agreement.

The information provided in this document summarizes the financial implications of the proposed agreement and is submitted to the Governing Board for public disclosure of the major provisions of the agreement (as provided in the "Public Disclosure of Proposed Collective Bargaining Agreement") in accordance with the requirements of AB 1200 and Government Code Sections 3540.2(a) and 3547.5.

William S. Hart Union High School District

District Name

Vicki Englbrecht

District Superintendent

(Signature)

10/23/19

Date

Ralph Peschek, CBO

Contact Person

661-259-0033 x242

Phone

After public disclosure of the major provisions contained in this summary, the Governing Board at its meeting on 6 November 2019, took action to approve the proposed agreement with the CA School Employees Association Chapter 349 Bargaining Unit.

President (or Clerk), Governing Board

(Signature)

Date

Special Note: The Los Angeles County Office of Education may request additional information, as necessary, to review the district's compliance with requirements.

Assumptions and Explanations (enter or attach documentation)

This image shows a single sheet of white paper with horizontal ruling lines. The lines are evenly spaced and run across the width of the page. There is no handwriting or other markings on the paper.

This image shows a single sheet of white paper with horizontal ruling lines. The lines are evenly spaced and run across the width of the page. There are no margins or other markings on the paper.