

**MEMORANDUM OF UNDERSTANDING BETWEEN
WILLIAM S. HART UNION HIGH SCHOOL DISTRICT AND
HART DISTRICT TEACHERS ASSOCIATION**

SAUGUS HIGH SCHOOL DAILY SIXTH (6th) PERIOD ASSIGNMENTS

This Memorandum of Understanding ("MOU") is entered into this 17th day of December 2019, by and between William S. Hart Union High School District ("District") and Hart District Teachers Association ("Association") (collectively, the "Parties") regarding Article VIII, Section 8.9.1 of the Collective Bargaining Agreement ("CBA") between the Parties.

Whereas, Article VIII, Section 8.9.1, provides that full time permanent unit members may teach a daily 6th period class.

Whereas, Article VIII, Section 8.9.1.3 details 6th Period Assignment eligibility based on certain criteria which include in part:

Category A (Not eligible to accept a Daily 6th Period Assignment at any time)

- Any "Head Coaching" Position

Whereas, it may be necessary to permit a Head Coach at Saugus High School to maintain a Daily 6th Period Assignment during 2nd semester of the 2019-2020 school year only;

Whereas, no daily 6th period assignments are guaranteed;


Whereas, the Parties wish to provide all students with quality education and services with as little disruption as possible.

IT IS, THEREFORE, NOW AGREED BY AND BETWEEN THE PARTIES THAT:

1. During the 2nd Semester of the 2019-2020 School year only, one Head Coach at Saugus High School may be assigned a 6th Period Assignment.
2. Nothing in this MOU shall be construed as guaranteeing any daily 6th period teaching assignments to Head Coaches.
3. The Parties agree that this MOU will terminate on June 30, 2020.
4. This MOU is non-precedential, will not bind the Parties in any future action, whether under similar circumstances or not, and cannot be introduced in any grievance, arbitration, complaint, administrative or legal proceeding as evidence of past practice or intent of the parties or meaning or application of the collective bargaining agreement.

This MOU shall become effective on the date of its execution and approval by the District and the Association, subject to ratification by the District's Governing Board.

WILLIAM S. HART UNION HIGH SCHOOL DISTRICT

By: 
Michael Vierra, Ph.D.
Assistant Superintendent, Human Resources

Date: 12/18/19

HART DISTRICT TEACHERS ASSOCIATION

By: 
John Minkus, HDTA President

Date: 12/18/19