

March 3rd, 2020

Dr. Michael Vierra  
Assistant Superintendent of Human Resources  
William S. Hart Union High School District  
21380 Centre Pointe Parkway  
Santa Clarita, CA 91350

**Re: CSEA Reopener Contract Negotiations – 19/20**

Dear Dr. Vierra:

The California School Employees Association and its William S. Hart Chapter #349 (CSEA) present their initial proposal for a reopener contract under the provisions of the current collective bargaining agreement. It is CSEA's intent to alter or amend the following articles as indicated, and present our proposals for public discussion in accordance with Government Code § 3547:

Article VII – Hours

CSEA intends to review and revise language to ensure it is clear, current and relevant. CSEA's interests include fair and equitable language for all employees regarding over time hours.

Article VIII – Pay and Allowances

CSEA's interests include negotiating a more favorable compensation and language for all employees that will reflect the current positive economic climate.

- Includes Appendix A – Salary Schedule

Article X – Health Insurance

CSEA intends to review and enhance health benefits for all employees. CSEA's interests include obtaining a higher, more competitive contribution from the District to the existing health and welfare benefits package for all employees.

- Includes Appendix B – Health and Fringe Benefits

CSEA reserves the right to withdraw, amend, or add to this proposal as necessary, in accordance with applicable laws. As we respectfully await your response, please feel free to contact me with any questions or concerns via telephone at (818) 502-3863 or email at [jmorrow@csea.com](mailto:jmorrow@csea.com).

Respectfully,

CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION

Jessica Morrow  
Labor Relations Representative

C/C: Kathy Hefferon, Chapter President; Mia Reed, Regional Representative; Rameldia Mark, Area D Director; Debra Cole, Field Director; Angie Bothelo Senior Labor Relations Representative; Jessica Morrow, Labor Relations Representative; file.