

**AMENDMENT NO. 3 TO AGREEMENT FOR
EMPLOYMENT BETWEEN THE GOVERNING
BOARD OF THE WILLIAM S. HART UNION HIGH
SCHOOL DISTRICT AND MICHAEL VIERRA,
ASSISTANT SUPERINTENDENT—HUMAN
RESOURCES**

This Amendment No. 3 ("Amendment") to the Agreement for Employment ("Agreement") between the Governing Board ("Board") of the William S. Hart Union High School District ("District") and Michael Vierra ("Assistant Superintendent") is entered into by and between the District, a public school district organized and existing under the laws of the State of California, and Assistant Superintendent as of May 6, 2020. The District and the Assistant Superintendent may be referred to herein individually as "Party" and collectively as "Parties."

Recitals

A. The Parties entered into the Agreement on the 12th day of December, 2012. The Agreement became effective January 7, 2013. The Term of the Agreement was scheduled to expire on June 30, 2015.

B. On May 21, 2014, the Parties entered into an Addendum to the Agreement to adjust the number of work days and extend the Term of the Agreement to June 30, 2017. On November 2, 2016, the Parties entered into Amendment No. 2 to the Agreement to adjust the number of workdays and extend the Term of the Agreement to June 30, 2020.

C. The Parties desire to amend the Agreement to extend the Term of the Agreement.

Now, in consideration of the foregoing and their respective rights and obligations under the Agreement as amended by this Amendment, consideration that the Parties acknowledge is adequate, the Parties hereby agree as follows:

Agreement

Section 1. Extension of the Term of the Agreement. Section 2 of the Agreement is amended to reflect that the Agreement shall terminate on June 30, 2023. All references in the Agreement to the date "June 30, 2015" shall be replaced with the date "June 30, 2023."

Section 2. No Other Modifications. Except as hereby modified, the Agreement shall continue in full force and effect in accordance with its provisions.

Section 3. Recitals and Exhibits. The Recitals set forth herein are hereby incorporated as operative and effective provisions of this Amendment.

Section 4. Partial Invalidity. If, for any reason, a court of competent jurisdiction determines that any provision of this Amendment is to any extent invalid, unenforceable, or void, which determination becomes final, each of the other provisions of this Amendment shall remain in effect and shall be construed, to the fullest extent permitted by law, to effect the intent of the invalid, unenforceable or void provision.

Section 5. Entire Agreement. This Amendment represents the entire understanding of the Parties regarding the matters addressed herein, and this Amendment supersedes and cancels all prior and contemporary understandings, promises or representations relating to such matters, whether written or oral.

FOR THE GOVERNING BOARD:

EMPLOYEE:

Linda Storli
President, Governing Board

Michael Vierra
Assistant Superintendent-Human Resources