

Hart High School MEMORANDUM

To: Michael Vierra

From: Jason d'Autremont

Date: May 22, 2020

RE: SITE BASED VOTE

I am submitting this communication in accordance to Article XXXVIII of the Hart District Certificated Contract. On Thursday, May 21, and Friday, May 22, the certificated faculty of Hart High School participated in a year two site based vote to make our current Late Start Wednesday schedule more consistent in being every Wednesday of the school year outside of the two finals' days, and our Staff Appreciation Luncheon conducted annually at the end of every year. The proposal passed with at least a 75% vote. Following are the details for your review:

- Entire Certificated Faculty was given information regarding these proposals through faculty meetings and e-mail communications.

Wording on Ballot – I vote **YES** to continue having Late Start Wednesdays consistent to nearly every week of the school year just as it was supposed to be in the 2019-20 school year.

I vote **NO** to vote down consistent Late Start Wednesdays nearly every week and want to revert to the existing schedule and limited number of days for Late Start Wednesdays.

- It was determined that 103 certificated staff members were permitted to vote in this procedure (5 administrators, 5 counselors, 1 librarian, 1 psychologist, 1 speech and language pathologist, 1 long-term substitute and 89 teachers).
- Proper procedures as outlined by HDTA leadership were followed (rules pertaining to long term subs, part-time employees, etc.)
- It was determined that 77 votes were needed for either vote to pass (75% of 103).
- Since we were still in distance learning and away from school, thus prohibiting an in-person vote, Election Runner was used anonymously and secure links were sent to staff via email.
- For the Late Start Wednesday proposal, **99 yes votes** were cast and **4 no votes** were cast. There was 1 non-voter (which counted procedurally as no votes and are included in the no vote tally). The proposal passed with **96%**.

This was the 2nd year of a consistent Late Start Wednesday schedule, we will now have this schedule set at Hart until the certificated staff brings about another site-based vote.