



**William S Hart Union High School District
Center for Educator Preparation & Assistance**

and

Birmingham Community Charter High School

Memorandum of Understanding

**California Teacher Induction Program
2021-2023**

Services/Materials to include the following:

- ◆ Online Database (Induction Support) for Documents and Resources
- ◆ Leadership and liaison between Hart Induction Program and BCCHS, including Support Collaboratives, Orientations and Training
- ◆ Mentor Training
- ◆ Hart District serving as liaison between BCCHS and California Commission on Teacher Credentialing (Cluster and State levels)
- ◆ Induction Academies leading to clearing of preliminary credentials, including advisement, portfolio analysis and seminars
- ◆ Analysis of induction credentials by Educator Preparation Program Specialist and Credentials Analyst
- ◆ Work completed for Induction by the candidate, including the ILP, may not be used for evaluative purposes by the employer.
- ◆ Recommendation of Clear credential upon satisfactory completion of requirements for Teacher Induction Inquiry (ILP) system

- ◆ Fee Schedule as follows:

2021-2022 Charge \$2000 per Year 1 and Year 2 Candidate for Induction Services

2022-2023 Charge \$2000 per Year 1 and Year 2 Candidate for Induction Services

Direct costs to BCCHS:

Mentor Compensation

Negotiated By BCCHS at Site

Optional staff development relationships:

Fee for service:

Full day workshops @

\$175/day/teacher

After school workshops@

\$75/teacher

The Parties agree that this MOU will terminate on June 30, 2021, unless the Parties negotiate new terms or conditions prior to the expiration of this agreement.

Signature of Ari Bennett , Principal of Birmingham Community Charter High School

Signature of Aaron Davis, Induction Director, Center for Educator Preparation and Assistance

Signature of Dr. Michael Vierra, Assistant Superintendent, Human Resources