

Memorandum of Understanding
Between
California School Employees Association and its Hart Chapter 349
And the
William S. Hart Union High School District
School Reopening
July 7, 2021

This Memorandum of Understanding ("MOU") is entered by and between the California School Employees Association and its Hart Chapter 349 ("CSEA" or "Association") and the William S. Hart Union High School District ("District") (collectively referred to hereafter as "the Parties") regarding school reopening.

In recognition for the attention to detail and extra responsibility and duties required in accommodating the changing health and safety procedural requirements relevant to the COVID19 Pandemic during schools re-opening, as well as the employee schedule changes and adjustments to working conditions resulting therefrom, the California School Employees Association and its Local Chapter 349 (CSEA) and the Williams S. Hart Union High School District (District) agree to a one-time stipend of \$2,500 payable to each unit member employed 5 hours or greater, and prorated for unit members employed less than 5 hours or unit members hired during the 2020-2021 school year, and providing services to the District on June 1, 2021. This stipend shall be pro-rated for employees on unpaid leaves of absence or retired during the 2020-2021 school year provided the unit member completed fifty percent (50%) or more of their work year.


All other terms and conditions set forth in the Collective Bargaining Agreement between CSEA and the District and any and all other applicable agreement(s) shall remain in full force and effect.

This Addendum shall expire without precedent on August 1, 2021.

For CSEA:




Angie Botelho
Sr. Labor Relations Representative



Kathy Hefferon
Chapter President, CSEA Hart 349

For District:



Michael Vierra, Ph.D.,
Assistant Superintendent