

**Los Angeles County Office of Education
Business Advisory Services**

**PUBLIC DISCLOSURE OF PROPOSED COLLECTIVE BARGAINING AGREEMENT
in accordance with AB 1200 (Chapter 1213/Statutes 1991), AB 2756 (Chapter 52/Statutes 2004), GC 3547.5**

Name of School District: William S. Hart Union High School District
 Name of Bargaining Unit: California School Employees Association Chapter 349
 Certificated, Classified, Other: Classified

The proposed agreement covers the period beginning: July 1, 2020 and ending: June 30, 2021
 (date) (date)

The Governing Board will act upon this agreement on: August 4, 2021
 (date)

Note: This form, along with a copy of the proposed agreement, must be submitted to the County Office at least ten (10) working days prior to the date the Governing Board will take action.

A. Proposed Change in Compensation

Bargaining Unit Compensation All Funds - Combined		Fiscal Impact of Proposed Agreement (Complete Years 2 and 3 for multiyear and overlapping agreements only)			
		Annual Cost Prior to Proposed Settlement	Year 1 Increase/(Decrease) 2021-22	Year 2 Increase/(Decrease) 2022-23	Year 3 Increase/(Decrease) 2023-24
1. Salary Schedule Including Step and Column	\$ 34,979,825	\$ -	\$ -	\$ -	
		0.00%	0.00%	0.00%	
2. Other Compensation Stipends, Bonuses, Longevity, Overtime, Differential, Callback or Standby Pay, etc.	\$ 7,676,080	\$ 2,115,000	\$ -	\$ -	
		27.55%	0.00%	0.00%	
Description of Other Compensation		one-time, off-schedule payment			
3. Statutory Benefits - STRS, PERS, FICA, WC, UI, Medicare, etc.	\$ 14,843,137	\$ 735,597	\$ -	\$ -	
		4.96%	0.00%	0.00%	
4. Health/Welfare Plans	\$ 8,439,769	\$ -	\$ -	\$ -	
		0.00%	0.00%	0.00%	
5. Total Bargaining Unit Compensation Add Items 1 through 4 to equal 5	\$ 65,938,810	\$ 2,850,597	\$ -	\$ -	
		4.32%	0.00%	0.00%	
6. Total Number of Bargaining Unit Employees (Use FTEs if appropriate)	802.30				
7. Total Compensation Average Cost per Bargaining Unit Employee	\$ 82,187	\$ 3,553	\$ -	\$ -	
		4.32%	0.00%	0.00%	

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8. What was the negotiated percentage change? For example, if the change in "Year 1" was for less than a full year, what is the annualized percentage of that change for "Year 1"?

4.32%

9. Were any additional steps, columns, or ranges added to the salary schedules? (If yes, please explain.)

No

10. Please include comments and explanations as necessary. (If more room is necessary, please attach an additional sheet.)

Payment is a one-time, off-schedule payment of \$2500.00 for active members as of 06/01/2021. Payment is pro-rated for members with an FTE of 50% or less and for employees on unpaid leaves of absence or mid-year hires.

11. Does this bargaining unit have a negotiated cap for Health and Welfare benefits? Yes No

If yes, please describe the cap amount.

The bargaining unit has a hardcap of \$14,500 and is pro-rated based on employee FTE. District pays full cost of medical, dental and vision premiums up to \$14,500.

B. Proposed negotiated changes in noncompensation items (i.e., class size adjustments, staff development days, teacher prep time, classified staffing ratios, etc.)

n/a

C. What are the specific impacts (positive or negative) on instructional and support programs to accommodate the settlement? Include the impact of changes such as staff reductions or increases, program reductions or increases, elimination or expansion of other services or programs (i.e., counselors, librarians, custodial staff, etc.)

n/a

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D. What contingency language is included in the proposed agreement (e.g., reopeners, etc.)?

n/a

E. Identify other major provisions that do not directly affect the district's costs, such as binding arbitrations, grievance procedures, etc.

n/a

F. Source of Funding for Proposed Agreement:

1. Current Year

Unrestricted general fund balance

2. If this is a single year agreement, how will the ongoing cost of the proposed agreement be funded in subsequent years?

n/a

3. If this is a multiyear agreement, what is the source of funding, including assumptions used, to fund these obligations in subsequent years? (Remember to include compounding effects in meeting obligations.)

n/a

William S. Hart Union High School District

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Unrestricted General Fund

Bargaining Unit: California School Employees Association Chapter 349

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of 07/01/2021)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES				
LCFF Revenue 8010-8099	\$ 217,336,116		\$ -	\$ 217,336,116
Federal Revenue 8100-8299	\$ 470,000		\$ -	\$ 470,000
Other State Revenue 8300-8599	\$ 4,309,550		\$ -	\$ 4,309,550
Other Local Revenue 8600-8799	\$ 1,873,792		\$ -	\$ 1,873,792
TOTAL REVENUES	\$ 223,989,458		\$ -	\$ 223,989,458
EXPENDITURES				
Certificated Salaries 1000-1999	\$ 86,220,530	\$ -	\$ 2,846,393	\$ 89,066,923
Classified Salaries 2000-2999	\$ 24,504,822	\$ 2,115,000	\$ 56,121	\$ 26,675,943
Employee Benefits 3000-3999	\$ 48,169,976	\$ 735,597	\$ 665,190	\$ 49,570,763
Books and Supplies 4000-4999	\$ 6,211,983		\$ -	\$ 6,211,983
Services and Other Operating Expenditures 5000-5999	\$ 19,248,389		\$ -	\$ 19,248,389
Capital Outlay 6000-6999	\$ 500,000		\$ -	\$ 500,000
Other Outgo (excluding Indirect Costs) 7100-7299 7400-7499	\$ 1,358,361		\$ -	\$ 1,358,361
Transfers of Indirect Costs 7300-7399	\$ (1,160,963)		\$ -	\$ (1,160,963)
TOTAL EXPENDITURES	\$ 185,053,098	\$ 2,850,597	\$ 3,567,704	\$ 191,471,399
OTHER FINANCING SOURCES/USES				
Transfers In and Other Sources 8900-8979	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ -	\$ -	\$ -	\$ -
Contributions 8980-8999	\$ (43,497,378)	\$ -	\$ -	\$ (43,497,378)
OPERATING SURPLUS (DEFICIT)*	\$ (4,561,018)	\$ (2,850,597)	\$ (3,567,704)	\$ (10,979,319)
BEGINNING FUND BALANCE 9791	\$ 58,418,428			\$ 58,418,428
Audit Adjustments/Other Restatements 9793/9795	\$ -			\$ -
ENDING FUND BALANCE	\$ 53,857,410	\$ (2,850,597)	\$ (3,567,704)	\$ 47,439,109
COMPONENTS OF ENDING FUND BALANCE:				
Nonspendable 9711-9719	\$ -	\$ -	\$ -	\$ -
Restricted 9740				
Committed 9750-9760	\$ -	\$ -	\$ -	\$ -
Assigned 9780	\$ -	\$ -	\$ -	\$ -
Reserve for Economic Uncertainties 9789	\$ 8,621,034	\$ -	\$ -	\$ 8,621,034
Unassigned/Unappropriated Amount 9790	\$ 45,236,376	\$ (2,850,597)	\$ (3,567,704)	\$ 38,818,075

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

William S. Hart Union High School District

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Restricted General Fund

Bargaining Unit: California School Employees Association Chapter 349

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of 07/01/2021)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES				
LCFF Revenue 8010-8099	\$ -		\$ -	\$ -
Federal Revenue 8100-8299	\$ 14,264,102		\$ -	\$ 14,264,102
Other State Revenue 8300-8599	\$ 25,111,426		\$ -	\$ 25,111,426
Other Local Revenue 8600-8799	\$ 15,039,995		\$ -	\$ 15,039,995
TOTAL REVENUES	\$ 54,415,523		\$ -	\$ 54,415,523
EXPENDITURES				
Certificated Salaries 1000-1999	\$ 23,875,666	\$ -	\$ -	\$ 23,875,666
Classified Salaries 2000-2999	\$ 18,151,083	\$ -	\$ -	\$ 18,151,083
Employee Benefits 3000-3999	\$ 21,527,974	\$ -	\$ -	\$ 21,527,974
Books and Supplies 4000-4999	\$ 15,309,024		\$ -	\$ 15,309,024
Services and Other Operating Expenditures 5000-5999	\$ 19,105,059		\$ -	\$ 19,105,059
Capital Outlay 6000-6999	\$ 431,500		\$ -	\$ 431,500
Other Outgo (excluding Indirect Costs) 7100-7299 7400-7499	\$ 2,998,273		\$ -	\$ 2,998,273
Transfers of Indirect Costs 7300-7399	\$ 916,132		\$ -	\$ 916,132
TOTAL EXPENDITURES	\$ 102,314,711	\$ -	\$ -	\$ 102,314,711
OTHER FINANCING SOURCES/USES				
Transfers In and Other Sources 8900-8979	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ -	\$ -	\$ -	\$ -
Contributions 8980-8999	\$ 43,497,378	\$ -	\$ -	\$ 43,497,378
OPERATING SURPLUS (DEFICIT)*	\$ (4,401,810)	\$ -	\$ -	\$ (4,401,810)
BEGINNING FUND BALANCE 9791	\$ 8,467,543			\$ 8,467,543
Audit Adjustments/Other Restatements 9793/9795	\$ -			\$ -
ENDING FUND BALANCE	\$ 4,065,733	\$ -	\$ -	\$ 4,065,733
COMPONENTS OF ENDING FUND BALANCE:				
Nonspendable 9711-9719	\$ -	\$ -	\$ -	\$ -
Restricted 9740	\$ 4,065,734	\$ -	\$ -	\$ 4,065,734
Committed 9750-9760				
Assigned Amounts 9780				
Reserve for Economic Uncertainties 9789		\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount 9790	\$ (1)	\$ -	\$ -	\$ (1)

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

William S. Hart Union High School District

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Bargaining Unit:		Combined General Fund			
		California School Employees Association Chapter 349			
Object Code		Column 1	Column 2	Column 3	Column 4
		Latest Board- Approved Budget Before Settlement (As of 07/01/2021)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES					
LCFF Revenue	8010-8099	\$ 217,336,116		\$ -	\$ 217,336,116
Federal Revenue	8100-8299	\$ 14,734,102		\$ -	\$ 14,734,102
Other State Revenue	8300-8599	\$ 29,420,976		\$ -	\$ 29,420,976
Other Local Revenue	8600-8799	\$ 16,913,787		\$ -	\$ 16,913,787
TOTAL REVENUES		\$ 278,404,981		\$ -	\$ 278,404,981
EXPENDITURES					
Certificated Salaries	1000-1999	\$ 110,096,196	\$ -	\$ 2,846,393	\$ 112,942,589
Classified Salaries	2000-2999	\$ 42,655,905	\$ 2,115,000	\$ 56,121	\$ 44,827,026
Employee Benefits	3000-3999	\$ 69,697,950	\$ 735,597	\$ 665,190	\$ 71,098,737
Books and Supplies	4000-4999	\$ 21,521,007		\$ -	\$ 21,521,007
Services and Other Operating Expenditures	5000-5999	\$ 38,353,448		\$ -	\$ 38,353,448
Capital Outlay	6000-6999	\$ 931,500		\$ -	\$ 931,500
Other Outgo (excluding Indirect Costs)	7100-7299 7400-7499	\$ 4,356,634		\$ -	\$ 4,356,634
Transfers of Indirect Costs	7300-7399	\$ (244,831)		\$ -	\$ (244,831)
TOTAL EXPENDITURES		\$ 287,367,809	\$ 2,850,597	\$ 3,567,704	\$ 293,786,110
OTHER FINANCING SOURCES/USES					
Transfer In and Other Sources	8900-8979	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses	7600-7699	\$ -	\$ -	\$ -	\$ -
Contributions	8980-8999	\$ -	\$ -	\$ -	\$ -
OPERATING SURPLUS (DEFICIT)*		\$ (8,962,828)	\$ (2,850,597)	\$ (3,567,704)	\$ (15,381,129)
BEGINNING FUND BALANCE					
Audit Adjustments/Other Restatements	9791 9793/9795	\$ 66,885,971			\$ 66,885,971
ENDING FUND BALANCE		\$ 57,923,143	\$ (2,850,597)	\$ (3,567,704)	\$ 51,504,842
COMPONENTS OF ENDING FUND BALANCE:					
Nonspendable	9711-9719	\$ -	\$ -	\$ -	\$ -
Restricted	9740	\$ 4,065,734	\$ -	\$ -	\$ 4,065,734
Committed	9750-9760	\$ -	\$ -	\$ -	\$ -
Assigned	9780	\$ -	\$ -	\$ -	\$ -
Reserve for Economic Uncertainties	9789	\$ 8,621,034	\$ -	\$ -	\$ 8,621,034
Unassigned/Unappropriated Amount	9790	\$ 45,236,375	\$ (2,850,597)	\$ (3,567,704)	\$ 38,818,074

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

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Explanations for Column 3 "Other Revisions" entered on Pages 4a through 4h:

Page 4a: Unrestricted General Fund	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ 3,567,704	HDTA & Unrepresented off-schedule payment.
Other Financing Sources/Uses	\$ -	

Page 4b: Restricted General Fund	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	

Page 4d: Fund 11 - Adult Education Fund	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	

Page 4e: Fund 12 - Child Development Fund	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	

Page 4f: Fund 13/61 - Cafeteria Fund	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	

Page 4g: Other	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	

Page 4h: Other	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	

Additional Comments:

William S. Hart Union High School District

H. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS

Unrestricted General Fund MYP

Bargaining Unit: California School Employees Association Chapter 349

Object Code	2021-22	2022-23	2023-24
	Total Revised Budget After Settlement	First Subsequent Year After Settlement	Second Subsequent Year After Settlement
REVENUES			
LCFF Revenue 8010-8099	\$ 217,336,116	\$ 214,366,534	\$ 215,178,513
Federal Revenue 8100-8299	\$ 470,000	\$ 470,000	\$ 470,000
Other State Revenue 8300-8599	\$ 4,309,550	\$ 4,221,017	\$ 4,108,455
Other Local Revenue 8600-8799	\$ 1,873,792	\$ 1,886,468	\$ 1,881,773
TOTAL REVENUES	\$ 223,989,458	\$ 220,944,019	\$ 221,638,741
EXPENDITURES			
Certificated Salaries 1000-1999	\$ 89,066,923	\$ 87,513,838	\$ 88,826,546
Classified Salaries 2000-2999	\$ 26,675,943	\$ 24,872,394	\$ 25,245,480
Employee Benefits 3000-3999	\$ 49,570,763	\$ 52,248,953	\$ 54,003,479
Books and Supplies 4000-4999	\$ 6,211,983	\$ 6,361,071	\$ 6,502,922
Services and Other Operating Expenditures 5000-5999	\$ 19,248,389	\$ 19,400,727	\$ 19,833,330
Capital Outlay 6000-6999	\$ 500,000	\$ 500,000	\$ 500,000
Other Outgo (excluding Indirect Costs) 7100-7299 7400-7499	\$ 1,358,361	\$ 1,358,361	\$ 1,358,361
Transfers of Indirect Costs 7300-7399	\$ (1,160,963)	\$ (1,160,963)	\$ (1,160,963)
Other Adjustments		\$ -	\$ -
TOTAL EXPENDITURES	\$ 191,471,399	\$ 191,094,381	\$ 195,109,155
OTHER FINANCING SOURCES/USES			
Transfers In and Other Sources 8900-8979	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ -	\$ -	\$ -
Contributions 8980-8999	\$ (43,497,378)	\$ (44,008,685)	\$ (45,140,144)
OPERATING SURPLUS (DEFICIT)*	\$ (10,979,319)	\$ (14,159,047)	\$ (18,610,558)
BEGINNING FUND BALANCE			
9791	\$ 58,418,428	\$ 47,439,109	\$ 33,280,062
Audit Adjustments/Other Restatements 9793/9795	\$ -		
ENDING FUND BALANCE	\$ 47,439,109	\$ 33,280,062	\$ 14,669,504
COMPONENTS OF ENDING FUND BALANCE:			
Nonspendable 9711-9719	\$ -	\$ -	\$ -
Restricted 9740			
Committed 9750-9760	\$ -	\$ -	\$ -
Assigned 9780	\$ -	\$ -	\$ -
Reserve for Economic Uncertainties 9789	\$ 8,621,034	\$ 8,482,352	\$ 8,342,284
Unassigned/Unappropriated Amount 9790	\$ 38,818,075	\$ 24,797,711	\$ 6,327,220

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts must be positive

William S. Hart Union High School District

H. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS**Restricted General Fund MYP**

Bargaining Unit: California School Employees Association Chapter 349

Object Code	2021-22	2022-23	2023-24
	Total Revised Budget After Settlement	First Subsequent Year After Settlement	Second Subsequent Year After Settlement
REVENUES			
LCFF Revenue 8010-8099	\$ -	\$ -	\$ -
Federal Revenue 8100-8299	\$ 14,264,102	\$ 18,855,088	\$ 14,182,665
Other State Revenue 8300-8599	\$ 25,111,426	\$ 13,237,865	\$ 8,369,506
Other Local Revenue 8600-8799	\$ 15,039,995	\$ 15,039,995	\$ 15,039,995
TOTAL REVENUES	\$ 54,415,523	\$ 47,132,948	\$ 37,592,166
EXPENDITURES			
Certificated Salaries 1000-1999	\$ 23,875,666	\$ 20,725,861	\$ 20,772,652
Classified Salaries 2000-2999	\$ 18,151,083	\$ 16,456,332	\$ 16,640,796
Employee Benefits 3000-3999	\$ 21,527,974	\$ 21,054,255	\$ 21,611,112
Books and Supplies 4000-4999	\$ 15,309,024	\$ 17,134,662	\$ 12,749,355
Services and Other Operating Expenditures 5000-5999	\$ 19,105,059	\$ 11,933,656	\$ 7,495,750
Capital Outlay 6000-6999	\$ 431,500	\$ 431,500	\$ 431,500
Other Outgo (excluding Indirect Costs) 7100-7299	\$ 2,998,273	\$ 2,998,273	\$ 2,998,273
7400-7499			
Transfers of Indirect Costs 7300-7399	\$ 916,132	\$ 916,132	\$ 267,552
Other Adjustments		\$ -	\$ -
TOTAL EXPENDITURES	\$ 102,314,711	\$ 91,650,670	\$ 82,966,991
OTHER FINANCING SOURCES/USES			
Transfers In and Other Sources 8900-8979	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ -	\$ -	\$ -
Contributions 8980-8999	\$ 43,497,378	\$ 44,008,685	\$ 45,140,144
OPERATING SURPLUS (DEFICIT)*	\$ (4,401,810)	\$ (509,037)	\$ (234,680)
BEGINNING FUND BALANCE 9791	\$ 8,467,543	\$ 4,065,733	\$ 3,556,696
Audit Adjustments/Other Restatements 9793/9795	\$ -		
ENDING FUND BALANCE	\$ 4,065,733	\$ 3,556,696	\$ 3,322,016
COMPONENTS OF ENDING FUND BALANCE:			
Nonspendable 9711-9719	\$ -	\$ -	\$ -
Restricted 9740	\$ 4,065,734	\$ 3,556,696	\$ 3,322,016
Committed 9750-9760			
Assigned 9780			
Reserve for Economic Uncertainties 9789	\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount 9790	\$ (1)	\$ 0	\$ 0

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts must be positive

William S. Hart Union High School District

H. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS

Combined General Fund MYP

Bargaining Unit: California School Employees Association Chapter 349

Object Code	2021-22	2022-23	2023-24
	Total Revised Budget After Settlement	First Subsequent Year After Settlement	Second Subsequent Year After Settlement
REVENUES			
LCFF Revenue 8010-8099	\$ 217,336,116	\$ 214,366,534	\$ 215,178,513
Federal Revenue 8100-8299	\$ 14,734,102	\$ 19,325,088	\$ 14,652,665
Other State Revenue 8300-8599	\$ 29,420,976	\$ 17,458,882	\$ 12,477,961
Other Local Revenue 8600-8799	\$ 16,913,787	\$ 16,926,463	\$ 16,921,768
TOTAL REVENUES	\$ 278,404,981	\$ 268,076,967	\$ 259,230,907
EXPENDITURES			
Certificated Salaries 1000-1999	\$ 112,942,589	\$ 108,239,699	\$ 109,599,198
Classified Salaries 2000-2999	\$ 44,827,026	\$ 41,328,727	\$ 41,886,276
Employee Benefits 3000-3999	\$ 71,098,737	\$ 73,303,208	\$ 75,614,592
Books and Supplies 4000-4999	\$ 21,521,007	\$ 23,495,732	\$ 19,252,277
Services and Other Operating Expenditures 5000-5999	\$ 38,353,448	\$ 31,334,383	\$ 27,329,080
Capital Outlay 6000-6999	\$ 931,500	\$ 931,500	\$ 931,500
Other Outgo (excluding Indirect Costs) 7100-7299 7400-7499	\$ 4,356,634	\$ 4,356,634	\$ 4,356,634
Transfers of Indirect Costs 7300-7399	\$ (244,831)	\$ (244,831)	\$ (893,411)
Other Adjustments		\$ -	\$ -
TOTAL EXPENDITURES	\$ 293,786,110	\$ 282,745,051	\$ 278,076,146
OTHER FINANCING SOURCES/USES			
Transfers In and Other Sources 8900-8979	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ -	\$ -	\$ -
Contributions 8980-8999	\$ -	\$ -	\$ -
OPERATING SURPLUS (DEFICIT)*	\$ (15,381,129)	\$ (14,668,084)	\$ (18,845,239)
BEGINNING FUND BALANCE			
9791	\$ 66,885,971	\$ 51,504,842	\$ 36,836,759
Audit Adjustments/Other Restatements 9793/9795	\$ -		
ENDING FUND BALANCE	\$ 51,504,842	\$ 36,836,759	\$ 17,991,520
COMPONENTS OF ENDING FUND BALANCE:			
Nonspendable 9711-9719	\$ -	\$ -	\$ -
Restricted 9740	\$ 4,065,734	\$ 3,556,696	\$ 3,322,016
Committed 9750-9760	\$ -	\$ -	\$ -
Assigned 9780	\$ -	\$ -	\$ -
Reserve for Economic Uncertainties 9789	\$ 8,621,034	\$ 8,482,352	\$ 8,342,284
Unassigned/Unappropriated Amount 9790	\$ 38,818,074	\$ 24,797,711	\$ 6,327,220

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts must be positive

William S. Hart Union High School District
California School Employees Association Chapter 349

I. IMPACT OF PROPOSED AGREEMENT ON UNRESTRICTED RESERVES

1. State Reserve Standard

		2021-22	2022-23	2023-24
a.	Total Expenditures, Transfers Out, and Uses (Including Cost of Proposed Agreement)	\$ 293,786,110	\$ 282,745,051	\$ 278,076,146
b.	Less: Special Education Pass-Through Funds	\$ -	\$ -	\$ -
c.	Net Expenditures, Transfers Out, and Uses	\$ 293,786,110	\$ 282,745,051	\$ 278,076,146
d.	State Standard Minimum Reserve Percentage for this District Enter percentage →	3.00%	3.00%	3.00%
e.	State Standard Minimum Reserve Amount for this District (For districts with less than 1,001 ADA, this is the greater of Line a, times Line b, or \$50,000)	\$ 8,813,583	\$ 8,482,352	\$ 8,342,284

2. Budgeted Unrestricted Reserve (After Impact of Proposed Agreement)

a.	General Fund Budgeted Unrestricted Designated for Economic Uncertainties (9789)	\$ 8,621,034	\$ 8,482,352	\$ 8,342,284
b.	General Fund Budgeted Unrestricted Unassigned/Unappropriated Amount (9790)	\$ 38,818,075	\$ 24,797,711	\$ 6,327,220
c.	Special Reserve Fund (Fund 17) Budgeted Designated for Economic Uncertainties (9789)	\$ -	\$ -	\$ -
d.	Special Reserve Fund (Fund 17) Budgeted Unassigned/Unappropriated Amount (9790)	\$ -	\$ -	\$ -
e.	Total Available Reserves	\$ 47,439,109	\$ 33,280,062	\$ 14,669,504
f.	Reserve for Economic Uncertainties Percentage	16.15%	11.77%	5.28%

3. Do unrestricted reserves meet the state minimum reserve amount?

2021-22	Yes	<input checked="" type="checkbox"/>	No	<input type="checkbox"/>
2022-23	Yes	<input checked="" type="checkbox"/>	No	<input type="checkbox"/>
2023-24	Yes	<input checked="" type="checkbox"/>	No	<input type="checkbox"/>

4. If no, how do you plan to restore your reserves?

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5. Does the Total Compensation Increase/(Decrease) on Page 1, Section A, #5 agree with the Total Increase/(Decrease) for all funds as a result of the settlement(s)? Please explain any variance.

Total Compensation Increase/(Decrease) on Page 1, Section A, #5	\$ 2,850,597
General Fund balance Increase/(Decrease), Page 4c, Column 2	\$ (2,850,597)
Adult Education Fund balance Increase/(Decrease), Page 4d, Column 2	\$ -
Child Development Fund balance Increase/(Decrease), Page 4e, Column 2	\$ -
Cafeteria Fund balance Increase/(Decrease), Page 4f, Column 2	\$ -
Other Fund balance Increase/(Decrease), Page 4g, Column 2	\$ -
Other Fund balance Increase/(Decrease), Page 4h, Column 2	\$ -
Total all fund balances Increase/(Decrease) as a result of the settlement(s)	\$ (2,850,597)

Variance \$ -

Variance Explanation:

6. Will this agreement create or increase deficit financing in the current or subsequent years?

"Deficit Financing" is defined to exist when a fund's expenditures and other financing uses exceed its revenues and other financing sources in a given year. If a deficit is shown below, provide an explanation and any deficit reduction plan, as necessary.

General Fund Combined	Surplus/ (Deficit)	(Deficit) %	Deficit primarily due to:
Current FY Surplus/(Deficit) before settlement(s)?	\$ (8,962,828)	(3.1%)	STRS/PERS & H&W
Current FY Surplus/(Deficit) after settlement(s)?	\$ (15,381,129)	(5.2%)	STRS/PERS & H&W
1st Subsequent FY Surplus/(Deficit) after settlement(s)?	\$ (14,668,084)	(5.2%)	STRS/PERS & H&W
2nd Subsequent FY Surplus/(Deficit) after settlement(s)?	\$ (18,845,239)	(6.8%)	STRS/PERS & H&W

Deficit Reduction Plan (as necessary):

We are engaging the governing board & a budget committee to identify efficiencies and opportunities for reduction in order to balance the budget.

7. Were "Other Adjustments" amount(s) entered in the multiyear projections (pages 5a and 5b) for 1st and 2nd Subsequent FY?

"Other Adjustments" could indicate that a budget reduction plan was/is being developed to address deficit spending, and to rebuild reserves. Any amount shown below must have an explanation. If additional space is needed, attach a separate sheet, or use page 8a.

MYP	Amount	"Other Adjustments" Explanation
1st Subsequent FY Unrestricted, Page 5a	\$ -	
1st Subsequent FY Restricted, Page 5b	\$ -	
2nd Subsequent FY Unrestricted, Page 5a	\$ -	
2nd Subsequent FY Restricted, Page 5b	\$ -	

J. CERTIFICATION NO. 1: CERTIFICATION OF THE DISTRICT'S ABILITY TO MEET THE COSTS OF THE COLLECTIVE BARGAINING AGREEMENT

This certification page must be signed by the district's Superintendent and Chief Business Official at the time of public disclosure and is intended to assist the district's Governing Board in determining whether the district can meet the costs incurred under the tentative Collective Bargaining Agreement in the current and subsequent years. The absence of a certification signature or if "I am unable to certify" is checked should serve as a "red flag" to the district's Governing Board.

In accordance with the requirements of Government Code Sections 3540.2 and 3547.5, the Superintendent and Chief Business Official of the William S. Hart Union High School District, hereby certify that the District can meet the costs incurred under this Collective Bargaining Agreement during the term of the agreement from 07/01/2020 to 06/30/2021.

Board Actions

The board actions necessary to meet the cost of the agreement in each year of its term are as follows:

Current Year

Budget Adjustment Categories:

Revenues/Other Financing Sources
 Expenditures/Other Financing Uses
 Ending Balance(s) Increase/(Decrease)

	Budget Adjustment Increase/(Decrease)
\$	-
\$	6,418,301
\$	(6,418,301)

Subsequent Years

Budget Adjustment Categories:

Revenues/Other Financing Sources
 Expenditures/Other Financing Uses
 Ending Balance(s) Increase/(Decrease)

	Budget Adjustment Increase/(Decrease)
\$	-
\$	-
\$	-

Budget Revisions

If the district does not adopt and submit within 45 days all of the revisions to its budget needed in the current year to meet the costs of the agreement at the time of the approval of the proposed collective bargaining agreement, the county superintendent of schools is required to issue a qualified or negative certification for the district on its next interim report.

Assumptions

See attached page for a list of the assumptions upon which this certification is based.

Certifications

I hereby certify I am unable to certify



 District Superintendent
 (Signature)

07/21/2021

 Date

I hereby certify I am unable to certify



 Chief Business Official
 (Signature)

07/21/2021

 Date

Special Note: The Los Angeles County Office of Education may request additional information, as necessary, to review the district's compliance with requirements.

K. CERTIFICATION NO. 2

The disclosure document must be signed by the district Superintendent at the time of public disclosure and by the President or Clerk of the Governing Board at the time of formal board action on the proposed agreement.

The information provided in this document summarizes the financial implications of the proposed agreement and is submitted to the Governing Board for public disclosure of the major provisions of the agreement (as provided in the "Public Disclosure of Proposed Collective Bargaining Agreement") in accordance with the requirements of AB 1200 and Government Code Sections 3540.2(a) and 3547.5.

William S. Hart Union High School District

District Name

District Superintendent

(Signature)

Date

Brittany Kruczynski, Director of Fiscal Services

Contact Person

(661) 259-0033 ext. 414

Phone

After public disclosure of the major provisions contained in this summary, the Governing Board at its meeting on August 4, 2021, took action to approve the proposed agreement with the Classified School Employee Association Bargaining Unit(s).

President (or Clerk), Governing Board

(Signature)

Date

Special Note: The Los Angeles County Office of Education may request additional information, as necessary, to review the district's compliance with requirements.