

Policy 5113.1- 5113.2 Work Permits

Original Adopted Date: 02/08/1995 | Last Revised Date: 08/09/1995

The Governing Board recognizes that part-time **employment jobs** can **provide** give students **with** needed supplementary income, **job** valuable work experience, and **valuable life skills and** enhanced self-esteem. However, the Board also believes that outside employment should **be permitted to the extent that such employment does** not interfere with **a student's education. Before accepting any offer of employment, District** students' educational progress nor impair their health. In accordance with law, students **who are minors shall** must obtain work permits from **the Superintendent's** school authorities before accepting employment.

The superintendent or designee, **regardless of whether the employment will occur when school is in session and/or not in session, unless otherwise exempted** shall issue work permits only as allowed by law.

In determining whether and only to grant or continue a work permit, the Superintendent or designee shall consider whether extent that outside employment **is likely to** does not significantly interfere with the student's schoolwork. Students granted work permits **shall be required to** must demonstrate and maintain **a 2.0 grade point average and** satisfactory **school attendance, except during periods of extended school closure due to an emergency as described in Education Code 49200 and the accompanying administrative regulation. On a case-by-case basis, the Superintendent or designee may approve a maximum work hour limit that is lower** grades.

Students ~~16 or 17 years of age~~ shall be granted approval to work more than **the limit specified in law and administrative regulation** 20 hours a week only when justified by unusual circumstances which shall be stated on the work permit.

Students with work permits may be exempted from attendance in a full-time day school provided they attend part-time classes. (Education Code 48230)

Work permits shall be limited to part-time employment as defined by law, except when the Superintendent or designee determines that circumstances warrant the granting of a permit for full-time employment.

Any student authorized to work full time when school is in session shall be enrolled in part-time continuation classes. A student age 14 or 15 who receives a permit to work full time shall also be enrolled in a work experience education program. (Education Code 49130, 49131, 49135)
