

**MEMORANDUM OF UNDERSTANDING BETWEEN
WILLIAM S. HART UNION HIGH SCHOOL DISTRICT AND
HART DISTRICT TEACHERS ASSOCIATION
REGARDING HOURLY SALARY FOR CLASS COVERAGE**

This Memorandum of Understanding ("MOU") is entered into this 7th day of December 2021, by and between William S. Hart Union High School District ("District") and Hart District Teachers Association ("HDTA") (collectively referred to herein as the "Parties") regarding Article VIII, Section 8.4.1, of the Collective Bargaining Agreement ("CBA") between the parties.

Whereas, Article VIII, section 8.4.1, details compensation for class coverage.

Whereas, the Parties agree that to support student academic achievement and provide instructional support to staff related to COVID-19, there is a need to temporarily increase the hourly salary for unit members providing class coverage only.

IT IS, THEREFORE, NOW AGREED BY AND BETWEEN THE PARTIES THAT:

1. This MOU shall become effective on the date of its execution and approval by each party.
2. The District will increase the hourly salary for unit members who selected payment for class coverage only, through one-time Covid funds, to \$50.
3. The Parties agree that this MOU will terminate on June 3, 2022.
4. This MOU is non-precedential, will not bind the Parties in any future action, whether under similar circumstances or not, and cannot be introduced in any grievance, arbitration, complaint, administrative or legal proceeding as evidence of past practice or intent of the parties or meaning or application of the CBA.

WILLIAM S. HART UNION HIGH SCHOOL DISTRICT

By: Michael Vierra
Michael Vierra, Ph.D.

Date: 12-9-2021

HART DISTRICT TEACHERS ASSOCIATION

By: Michael Copenhaver
Michael Copenhaver, HDTA

Date: 12-9-2021