



**CONGRESSIONAL MEDAL OF HONOR SOCIETY**  
**UNITED STATES OF AMERICA**  
CHARTERED BY THE CONGRESS

National Headquarters  
40 Patriots Point Road  
Mt. Pleasant, SC 29464  
(843) 884-8862

**Memorandum of Understanding (MOU)**

This Agreement, entered this 25th day of January 2022 between William S Hart Union High School District, Consulting Teacher Courtney Straka, and the Congressional Medal of Honor Society:

**ARTICLE I.**

Intending to be legally bound hereby, the above described parties hereto agree as follows: William S Hart Union High School District agrees to allow valued charter employee Courtney Straka to perform periodic professional development for the Medal of Honor Character Development Program (MOH CDP) for the 2022 Spring Semester. The Congressional Medal of Honor Society shall not require Courtney Straka to be out of the classroom for more than 4 events (maximum 8 days) during the 2022 Spring Semester. Also, all requests for Ms. Straka to be out of the classroom are subject to her approval based on her district obligations as well as the approval of her site administrator.


**ARTICLE II.**

The Congressional Medal of Honor Society shall reimburse William S Hart Union High School District the daily salary rate plus statutory benefit costs for Courtney Straka (\$591.33) for each day she is out of the district conducting business for the Congressional Medal of Honor Society, so as to protect her full-time standing with the district and the associated benefits accorded that position. Any travel expenses associated with her work for the Society will be reimbursed directly to Ms. Straka.

**ARTICLE III.**

All signatories to this MOU agree that the assigned tasks for Courtney Straka shall be assigned, and agreed to, by the Congressional Medal of Honor Society and William S Hart Union High School District, where appropriate.

This MOU is executed hereby as follows:

Signature: 

Courtney Straka

Consulting Teacher, William S Hart Union High School District

Signature: \_\_\_\_\_

Administrator's name: \_\_\_\_\_

Position and school/district: \_\_\_\_\_



Catherine E. Metcalf

Vice President of Education, Congressional Medal of Honor Society