

**MEMORANDUM OF UNDERSTANDING BETWEEN  
WILLIAM S. HART UNION HIGH SCHOOL DISTRICT AND  
HART DISTRICT TEACHERS ASSOCIATION  
REGARDING HOURLY SALARY**

This Memorandum of Understanding ("MOU") is entered into this 1st day of April 2022, by and between William S. Hart Union High School District ("District") and Hart District Teachers Association ("HDTA") (collectively referred to herein as the "Parties") regarding Article XIX, Section 19.1 (Appendix A.1.9), of the Collective Bargaining Agreement ("CBA") between the parties.

Whereas, Article XIX, section 19.1 (Appendix A.1.9), lists the hourly salary for unit members.

Whereas, the Parties agree that to support student academic achievement, mitigate learning loss, increase social/emotional support, and provide instructional support to staff related to COVID-19 school closures, there is a need to increase the hourly salary for unit members providing these services outside the professional day.

IT IS, THEREFORE, NOW AGREED BY AND BETWEEN THE PARTIES THAT:

1. This MOU shall become effective on the date of its execution and approval by each party. The increased hourly rate will remain in effect, through grant funding, for services rendered to address alternative dispute resolution and learning recovery.
2. The District will maintain increased hourly salary for unit members paid for alternative dispute including, but not limited to, tutoring, assessments, summer camps, curriculum development, and social emotional support services conducted outside of the professional day through grant funding only to \$50.
3. The Parties agree that this MOU will terminate on June 30, 2023.
4. This MOU is non-precedential, will not bind the Parties in any future action, whether under similar circumstances or not, and cannot be introduced in any grievance, arbitration, complaint, administrative or legal proceeding as evidence of past practice or intent of the parties or meaning or application of the CBA.

**WILLIAM S. HART UNION HIGH SCHOOL DISTRICT**

By:   
Michael Vierra, Ph.D.

Date: 4-1-22

**HART DISTRICT TEACHERS ASSOCIATION**

By:   
HDTA

Date: 4-1-22