

Hart High School

MEMORANDUM

To: Michael Vierra

From: Jason d'Autremont 

Date: March 29, 2022

RE: SITE BASED VOTE

I am submitting this communication in accordance to Article XXXVIII of the Hart District Certificated Contract. On Monday, March 28, and Tuesday, March 29, the certificated faculty of Hart High School participated in a site based vote to adjust the bell schedule to accommodate the 8:30 a.m. start time for California High Schools beginning with the 2022-23 school year. Schedules vary based on a Regular Day, Late Start Wednesday, Rally or Minimum Day, but most consistently end a little after 3:30 p.m. The proposal passed with at least a 75% vote. Following are the details for your review:

- Entire Certificated Faculty was given information regarding these proposals through faculty meetings and e-mail communications.

Wording on Ballot – I vote **YES** to approve the new schedule (see attached information)

I vote **NO** on the new schedule (additional proposal must be made to allow for adequate amount of instructional minutes encompassing the 8:30 a.m. start time)

- It was determined that 105 certificated staff members were permitted to vote in this procedure (5 administrators, 6 counselors, 1 librarian, 2 psychologists, 1 speech and language pathologist, 1 student support program specialist, 3 long-term substitutes and 86 teachers).
- Proper procedures as outlined by HDTA leadership were followed (rules pertaining to long term subs, part-time employees, etc.)
- It was determined that 79 votes were necessary for either proposal to pass (75% of 105).
- For the new bell schedule proposal, **96 yes votes** were cast and **9 no votes** were cast. There were 7 non-voters (which counted procedurally as no votes and are included in the no vote tally). The proposal passed with **91%**.

Since this will be the first year of the new bell schedule, we understand that according to HDTA protocols, we are obligated to present this proposal again next year in order for it to become a practice for future years.