



Saugus High School

Memorandum

To: Michael Vierra

From: Ashley Gore

Date: May 27, 2022

RE: SITE BASED VOTE

I am submitting this communication in accordance with Article XXXVIII of the Hart District Certificated Contract. On Friday, May 20, and Monday May 23, the certificated staff of Saugus High School participated in a site based vote to eliminate seven late start Wednesdays from the 2022-23 school calendar in an effort to make the block schedule more equitable and to prevent block days from running over into the weekend. Elimination of the seven late start Wednesdays will now allow for four day school weeks to consist of four consecutive block days, rather than three block days split by a late start Wednesday. The proposed site based vote passed with at least a 75% vote. Following are the details for your review:

- Entire Certificated Faculty was given information regarding these proposals through faculty meetings and email communications.

Words on Ballot:

- **YES** - I am in favor of removing seven late start Wednesdays in an effort to fix lopsided block schedule weeks.
- **NO** - I am in favor of keeping the calendar that is published and was originally voted for and passes, leaving the lopsided block schedule days in place.
- It was determined that 115 certificated staff members were permitted to vote in an this procedure (5 administrators, 6 counselors, 1 librarian, 1 school social worker, 2 school psychologists, 1 student support program specialist, 1 school nurse, 1 long term substitute, 1 Speech Language Pathologist, and 96 teachers).
- Proper procedures as outlined by HDTA leadership were followed (rules pertaining to long term subs, part-time employees, etc.)
- It was determined that 87 votes were necessary for the proposal to pass (75% of 115).
- For the new school calendar with elimination of seven late start Wednesdays, 104 YES votes were cast and 11 NO votes were cast. There were six non-voters, which counted procedurally as no votes and are included in the no vote tally. The proposal passed with 90.4%

Since this will be the first year of the new school calendar, we understand that according to HDTA protocols, we are obligated to present this proposal again next year in order for it to become a practice for future years.