

**Los Angeles County Office of Education
Business Advisory Services**

**PUBLIC DISCLOSURE OF PROPOSED COLLECTIVE BARGAINING AGREEMENT
in accordance with AB 1200 (Chapter 1213/Statutes 1991), AB 2756 (Chapter 52/Statutes 2004), GC 3547.5**

Name of School District: William S. Hart Union High School District
Name of Bargaining Unit: California School Employees Association, Chapter 349
Certificated, Classified, Other: Classified

The proposed agreement covers the period beginning: July 1, 2017 and ending: June 30, 2018
(date) (date)

The Governing Board will act upon this agreement on: January 16, 2019
(date)

Note: This form, along with a copy of the proposed agreement, must be submitted to the County Office at least ten (10) working days prior to the date the Governing Board will take action.

A. Proposed Change in Compensation

Bargaining Unit Compensation All Funds - Combined		Fiscal Impact of Proposed Agreement (Complete Years 2 and 3 for multiyear and overlapping agreements only)			
		Annual Cost Prior to Proposed Settlement	Year 1 Increase/(Decrease) 2018-19	Year 2 Increase/(Decrease) 2019-20	Year 3 Increase/(Decrease) 2020-21
1. Salary Schedule Including Step and Column		\$ 32,629,034	\$ -	\$ -	\$ -
			0.00%	0.00%	0.00%
2. Other Compensation Stipends, Bonuses, Longevity, Overtime, Differential, Callback or Standby Pay, etc.		\$ 643,420	\$ 303,339	\$ -	\$ -
			47.14%	0.00%	0.00%
Description of Other Compensation			one-time off-schedule payment equal to 1% of base salary as of	0	0
3. Statutory Benefits - STRS, PERS, FICA, WC, UI, Medicare, etc.		\$ 9,458,385	\$ 77,387	\$ -	\$ -
			0.82%	0.00%	0.00%
4. Health/Welfare Plans		\$ 13,555,527	\$ -	\$ -	\$ -
			0.00%	0.00%	0.00%
5. Total Bargaining Unit Compensation Add Items 1 through 4 to equal 5		\$ 56,286,366	\$ 380,726	\$ -	\$ -
			0.68%	0.00%	0.00%
6. Total Number of Bargaining Unit Employees (Use FTEs if appropriate)		755.60			
7. Total Compensation Average Cost per Bargaining Unit Employee		\$ 74,492	\$ 504	\$ -	\$ -
			0.68%	0.00%	0.00%

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California School Employees Association, Chapter 349

8. What was the negotiated percentage change? For example, if the change in "Year 1" was for less than a year, what is the annualized percentage of that change for "Year 1"?

One percent, one-time, off-schedule payment.

9. Were any additional steps, columns, or ranges added to the salary schedules? (If yes, please explain.)

No.

10. Please include comments and explanations as necessary. (If more room is necessary, please attach an additional sheet.)

11. Does this bargaining unit have a negotiated cap for Health and Welfare benefits?

Yes ☒ No ☐

If yes, please describe the cap amount.

\$14,500 is the maximum cap for Health & Welfare contributes. The amount is pro-rated based on an employee's FTE.

- B. Proposed negotiated changes in noncompensation items** (i.e., class size adjustments, staff development days, teacher prep time, classified staffing ratios, etc.)

None.

- C. What are the specific impacts (positive or negative) on instructional and support programs to accommodate the settlement?** Include the impact of changes such as staff reductions or increases, program reductions or increases, elimination or expansion of other services or programs (i.e., counselors, librarians, custodial staff, etc.)

None.

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D. What contingency language is included in the proposed agreement (e.g., reopeners, etc.)?

None.

E. Identify other major provisions that do not directly affect the district's costs, such as binding arbitrations, grievance procedures, etc.

None.

F. Source of Funding for Proposed Agreement:

1. Current Year

Unrestricted general fund.

2. If this is a single year agreement, how will the ongoing cost of the proposed agreement be funded in subsequent years?

No ongoing costs associated with agreement.

3. If this is a multiyear agreement, what is the source of funding, including assumptions used, to fund these obligations in subsequent years? (Remember to include compounding effects in meeting obligations.)

William S. Hart Union High School District

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET**Unrestricted General Fund**

Bargaining Unit: California School Employees Association, Chapter 349

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of 12/12/2018)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES				
LCFF Revenue 8010-8099	\$ 203,739,017		\$ -	\$ 203,739,017
Federal Revenue 8100-8299	\$ 486,608		\$ -	\$ 486,608
Other State Revenue 8300-8599	\$ 8,413,265		\$ -	\$ 8,413,265
Other Local Revenue 8600-8799	\$ 2,392,293		\$ -	\$ 2,392,293
TOTAL REVENUES	\$ 215,031,183		\$ -	\$ 215,031,183
EXPENDITURES				
Certificated Salaries 1000-1999	\$ 87,908,055		\$ -	\$ 87,908,055
Classified Salaries 2000-2999	\$ 25,020,772	\$ 303,339	\$ -	\$ 25,324,111
Employee Benefits 3000-3999	\$ 44,259,795	\$ 77,387	\$ -	\$ 44,337,182
Books and Supplies 4000-4999	\$ 7,030,951		\$ -	\$ 7,030,951
Services and Other Operating Expenditures 5000-5999	\$ 19,148,986		\$ -	\$ 19,148,986
Capital Outlay 6000-6999	\$ 440,696		\$ -	\$ 440,696
Other Outgo (excluding Indirect Costs) 7100-7299 7400-7499	\$ 140,000		\$ -	\$ 140,000
Transfers of Indirect Costs 7300-7399	\$ (670,400)		\$ -	\$ (670,400)
TOTAL EXPENDITURES	\$ 183,278,856	\$ 380,726	\$ -	\$ 183,659,582
OTHER FINANCING SOURCES/USES				
Transfers In and Other Sources 8900-8979	\$ 373,887	\$ -	\$ -	\$ 373,887
Transfers Out and Other Uses 7600-7699	\$ 4,770,381	\$ -	\$ -	\$ 4,770,381
Contributions 8980-8999	\$ (37,394,548)	\$ -	\$ -	\$ (37,394,548)
OPERATING SURPLUS (DEFICIT)*	\$ (10,038,715)	\$ (380,726)	\$ -	\$ (10,419,441)
BEGINNING FUND BALANCE				
9791	\$ 29,304,244			\$ 29,304,244
Audit Adjustments/Other Restatements 9793/9795	\$ -			\$ -
ENDING FUND BALANCE	\$ 19,265,529	\$ (380,726)	\$ -	\$ 18,884,803
COMPONENTS OF ENDING FUND BALANCE:				
Nonspendable 9711-9719	\$ 164,343	\$ -	\$ -	\$ 164,343
Restricted 9740				
Committed 9750-9760	\$ -	\$ -	\$ -	\$ -
Assigned 9780	\$ -	\$ -	\$ -	\$ -
Reserve for Economic Uncertainties 9789	\$ 7,659,776	\$ 11,422	\$ -	\$ 7,671,199
Unassigned/Unappropriated Amount 9790	\$ 11,441,410	\$ (392,148)	\$ -	\$ 11,049,261

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

William S. Hart Union High School District

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET**Restricted General Fund**

Bargaining Unit: California School Employees Association, Chapter 349

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of 12/12/2018)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES				
LCFF Revenue 8010-8099	\$ -		\$ -	\$ -
Federal Revenue 8100-8299	\$ 8,706,695		\$ -	\$ 8,706,695
Other State Revenue 8300-8599	\$ 7,104,826		\$ -	\$ 7,104,826
Other Local Revenue 8600-8799	\$ 12,800,194		\$ -	\$ 12,800,194
TOTAL REVENUES	\$ 28,611,714		\$ -	\$ 28,611,714
EXPENDITURES				
Certificated Salaries 1000-1999	\$ 20,576,718	\$ -	\$ -	\$ 20,576,718
Classified Salaries 2000-2999	\$ 14,696,804	\$ -	\$ -	\$ 14,696,804
Employee Benefits 3000-3999	\$ 14,496,871	\$ -	\$ -	\$ 14,496,871
Books and Supplies 4000-4999	\$ 5,946,463		\$ -	\$ 5,946,463
Services and Other Operating Expenditures 5000-5999	\$ 8,937,188		\$ -	\$ 8,937,188
Capital Outlay 6000-6999	\$ 610,716		\$ -	\$ 610,716
Other Outgo (excluding Indirect Costs) 7100-7299 7400-7499	\$ 1,564,055		\$ -	\$ 1,564,055
Transfers of Indirect Costs 7300-7399	\$ 447,829		\$ -	\$ 447,829
TOTAL EXPENDITURES	\$ 67,276,644	\$ -	\$ -	\$ 67,276,644
OTHER FINANCING SOURCES/USES				
Transfers In and Other Sources 8900-8979	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ -	\$ -	\$ -	\$ -
Contributions 8980-8999	\$ 37,394,548	\$ -	\$ -	\$ 37,394,548
OPERATING SURPLUS (DEFICIT)*	\$ (1,270,382)	\$ -	\$ -	\$ (1,270,382)
BEGINNING FUND BALANCE 9791	\$ 2,780,383			\$ 2,780,383
Audit Adjustments/Other Restatements 9793/9795	\$ -			\$ -
ENDING FUND BALANCE	\$ 1,510,002	\$ -	\$ -	\$ 1,510,002
COMPONENTS OF ENDING FUND BALANCE:				
Nonspendable 9711-9719	\$ -	\$ -	\$ -	\$ -
Restricted 9740	\$ 1,510,002	\$ -	\$ -	\$ 1,510,002
Committed 9750-9760				
Assigned Amounts 9780				
Reserve for Economic Uncertainties 9789	\$ -	\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount 9790	\$ 0	\$ -	\$ -	\$ 0

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

William S. Hart Union High School District

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET**Combined General Fund**

Bargaining Unit: California School Employees Association, Chapter 349

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of 12/12/2018)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES				
LCFF Revenue 8010-8099	\$ 203,739,017		\$ -	\$ 203,739,017
Federal Revenue 8100-8299	\$ 9,193,303		\$ -	\$ 9,193,303
Other State Revenue 8300-8599	\$ 15,518,091		\$ -	\$ 15,518,091
Other Local Revenue 8600-8799	\$ 15,192,487		\$ -	\$ 15,192,487
TOTAL REVENUES	\$ 243,642,897		\$ -	\$ 243,642,897
EXPENDITURES				
Certificated Salaries 1000-1999	\$ 108,484,773	\$ -	\$ -	\$ 108,484,773
Classified Salaries 2000-2999	\$ 39,717,576	\$ 303,339	\$ -	\$ 40,020,915
Employee Benefits 3000-3999	\$ 58,756,666	\$ 77,387	\$ -	\$ 58,834,053
Books and Supplies 4000-4999	\$ 12,977,414		\$ -	\$ 12,977,414
Services and Other Operating Expenditures 5000-5999	\$ 28,086,175		\$ -	\$ 28,086,175
Capital Outlay 6000-6999	\$ 1,051,412		\$ -	\$ 1,051,412
Other Outgo (excluding Indirect Costs) 7100-7299 7400-7499	\$ 1,704,055		\$ -	\$ 1,704,055
Transfers of Indirect Costs 7300-7399	\$ (222,571)		\$ -	\$ (222,571)
TOTAL EXPENDITURES	\$ 250,555,500	\$ 380,726	\$ -	\$ 250,936,226
OTHER FINANCING SOURCES/USES				
Transfer In and Other Sources 8900-8979	\$ 373,887	\$ -	\$ -	\$ 373,887
Transfers Out and Other Uses 7600-7699	\$ 4,770,381	\$ -	\$ -	\$ 4,770,381
Contributions 8980-8999	\$ -	\$ -	\$ -	\$ -
OPERATING SURPLUS (DEFICIT)*	\$ (11,309,097)	\$ (380,726)	\$ -	\$ (11,689,823)
BEGINNING FUND BALANCE				
9791	\$ 32,084,627			\$ 32,084,627
Audit Adjustments/Other Restatements 9793/9795	\$ -			\$ -
ENDING FUND BALANCE	\$ 20,775,531	\$ (380,726)	\$ -	\$ 20,394,805
COMPONENTS OF ENDING FUND BALANCE:				
Nonspendable 9711-9719	\$ 164,343	\$ -	\$ -	\$ 164,343
Restricted 9740	\$ 1,510,002	\$ -	\$ -	\$ 1,510,002
Committed 9750-9760	\$ -	\$ -	\$ -	\$ -
Assigned 9780	\$ -	\$ -	\$ -	\$ -
Reserve for Economic Uncertainties 9789	\$ 7,659,776	\$ 11,422	\$ -	\$ 7,671,199
Unassigned/Unappropriated Amount 9790	\$ 11,441,410	\$ (392,148)	\$ -	\$ 11,049,261

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

William S. Hart Union High School District

H. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS**Unrestricted General Fund MYP**

Bargaining Unit:

California School Employees Association, Chapter 349

Object Code	2018-19	2019-20	2020-21
	Total Revised Budget After Settlement	First Subsequent Year After Settlement	Second Subsequent Year After Settlement
REVENUES			
LCFF Revenue 8010-8099	\$ 203,739,017	\$ 210,159,311	\$ 215,059,011
Federal Revenue 8100-8299	\$ 486,608	\$ 486,608	\$ 486,608
Other State Revenue 8300-8599	\$ 8,413,265	\$ 4,545,714	\$ 4,554,409
Other Local Revenue 8600-8799	\$ 2,392,293	\$ 2,394,128	\$ 2,398,283
TOTAL REVENUES	\$ 215,031,183	\$ 217,585,760	\$ 222,498,311
EXPENDITURES			
Certificated Salaries 1000-1999	\$ 87,908,055	\$ 87,693,035	\$ 88,769,608
Classified Salaries 2000-2999	\$ 25,324,111	\$ 25,077,971	\$ 25,484,378
Employee Benefits 3000-3999	\$ 44,337,182	\$ 48,342,246	\$ 52,070,022
Books and Supplies 4000-4999	\$ 7,030,951	\$ 11,275,634	\$ 7,762,083
Services and Other Operating Expenditures 5000-5999	\$ 19,148,986	\$ 18,705,396	\$ 19,447,703
Capital Outlay 6000-6999	\$ 440,696	\$ 440,696	\$ 440,696
Other Outgo (excluding Indirect Costs) 7100-7299 7400-7499	\$ 140,000	\$ 140,000	\$ 140,000
Transfers of Indirect Costs 7300-7399	\$ (670,400)	\$ (659,282)	\$ (659,282)
Other Adjustments		\$ -	\$ -
TOTAL EXPENDITURES	\$ 183,659,582	\$ 191,015,696	\$ 193,455,208
OTHER FINANCING SOURCES/USES			
Transfers In and Other Sources 8900-8979	\$ 373,887	\$ 4,122,487	\$ 10,866,561
Transfers Out and Other Uses 7600-7699	\$ 4,770,381	\$ 785,000	\$ 785,000
Contributions 8980-8999	\$ (37,394,548)	\$ (39,185,843)	\$ (40,819,832)
OPERATING SURPLUS (DEFICIT)*	\$ (10,419,441)	\$ (9,278,293)	\$ (1,695,167)
BEGINNING FUND BALANCE 9791	\$ 29,304,244	\$ 18,884,803	\$ 9,606,510
Audit Adjustments/Other Restatements 9793/9795	\$ -		
ENDING FUND BALANCE	\$ 18,884,803	\$ 9,606,510	\$ 7,911,343
COMPONENTS OF ENDING FUND BALANCE:			
Nonspendable 9711-9719	\$ 164,343	\$ -	\$ -
Restricted 9740			
Committed 9750-9760	\$ -	\$ -	\$ -
Assigned 9780	\$ -	\$ -	\$ -
Reserve for Economic Uncertainties 9789	\$ 7,671,199	\$ 7,790,341	\$ 7,911,343
Unassigned/Unappropriated Amount 9790	\$ 11,049,261	\$ 1,816,169	\$ (0)

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts must be positive

William S. Hart Union High School District

H. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS**Restricted General Fund MYP**

Bargaining Unit:

California School Employees Association, Chapter 349

Object Code	2018-19	2019-20	2020-21
	Total Revised Budget After Settlement	First Subsequent Year After Settlement	Second Subsequent Year After Settlement
REVENUES			
LCFF Revenue 8010-8099	\$ -	\$ -	\$ -
Federal Revenue 8100-8299	\$ 8,706,695	\$ 8,706,695	\$ 8,706,695
Other State Revenue 8300-8599	\$ 7,104,826	\$ 7,100,307	\$ 7,260,906
Other Local Revenue 8600-8799	\$ 12,800,194	\$ 12,800,194	\$ 12,800,194
TOTAL REVENUES	\$ 28,611,714	\$ 28,607,195	\$ 28,767,794
EXPENDITURES			
Certificated Salaries 1000-1999	\$ 20,576,718	\$ 20,657,194	\$ 20,959,533
Classified Salaries 2000-2999	\$ 14,696,804	\$ 14,914,204	\$ 15,137,917
Employee Benefits 3000-3999	\$ 14,496,871	\$ 15,754,678	\$ 16,938,942
Books and Supplies 4000-4999	\$ 5,946,463	\$ 5,126,980	\$ 4,943,439
Services and Other Operating Expenditures 5000-5999	\$ 8,937,188	\$ 8,812,801	\$ 8,879,923
Capital Outlay 6000-6999	\$ 610,716	\$ 610,716	\$ 610,716
Other Outgo (excluding Indirect Costs) 7100-7299 7400-7499	\$ 1,564,055	\$ 1,564,055	\$ 1,564,055
Transfers of Indirect Costs 7300-7399	\$ 447,829	\$ 436,711	\$ 436,711
Other Adjustments		\$ -	\$ -
TOTAL EXPENDITURES	\$ 67,276,644	\$ 67,877,340	\$ 69,471,237
OTHER FINANCING SOURCES/USES			
Transfers In and Other Sources 8900-8979	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ -	\$ -	\$ -
Contributions 8980-8999	\$ 37,394,548	\$ 39,185,843	\$ 40,819,832
OPERATING SURPLUS (DEFICIT)*	\$ (1,270,382)	\$ (84,301)	\$ 116,389
BEGINNING FUND BALANCE 9791	\$ 2,780,383	\$ 1,510,002	\$ 1,425,701
Audit Adjustments/Other Restatements 9793/9795	\$ -		
ENDING FUND BALANCE	\$ 1,510,002	\$ 1,425,701	\$ 1,542,090
COMPONENTS OF ENDING FUND BALANCE:			
Nonspendable 9711-9719	\$ -	\$ -	\$ -
Restricted 9740	\$ 1,510,002	\$ 1,425,701	\$ 1,542,090
Committed 9750-9760			
Assigned 9780			
Reserve for Economic Uncertainties 9789	\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount 9790	\$ 0	\$ -	\$ (0)

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts must be positive

William S. Hart Union High School District

H. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS**Combined General Fund MYP**

Bargaining Unit: California School Employees Association, Chapter 349

Object Code	2018-19	2019-20	2020-21
	Total Revised Budget After Settlement	First Subsequent Year After Settlement	Second Subsequent Year After Settlement
REVENUES			
LCFF Revenue 8010-8099	\$ 203,739,017	\$ 210,159,311	\$ 215,059,011
Federal Revenue 8100-8299	\$ 9,193,303	\$ 9,193,303	\$ 9,193,303
Other State Revenue 8300-8599	\$ 15,518,091	\$ 11,646,020	\$ 11,815,315
Other Local Revenue 8600-8799	\$ 15,192,487	\$ 15,194,321	\$ 15,198,477
TOTAL REVENUES	\$ 243,642,897	\$ 246,192,955	\$ 251,266,106
EXPENDITURES			
Certificated Salaries 1000-1999	\$ 108,484,773	\$ 108,350,229	\$ 109,729,141
Classified Salaries 2000-2999	\$ 40,020,915	\$ 39,992,175	\$ 40,622,295
Employee Benefits 3000-3999	\$ 58,834,053	\$ 64,096,924	\$ 69,008,964
Books and Supplies 4000-4999	\$ 12,977,414	\$ 16,402,615	\$ 12,705,521
Services and Other Operating Expenditures 5000-5999	\$ 28,086,175	\$ 27,518,198	\$ 28,327,627
Capital Outlay 6000-6999	\$ 1,051,412	\$ 1,051,412	\$ 1,051,412
Other Outgo (excuding Indirect Costs) 7100-7299 7400-7499	\$ 1,704,055	\$ 1,704,055	\$ 1,704,055
Transfers of Indirect Costs 7300-7399	\$ (222,571)	\$ (222,571)	\$ (222,571)
Other Adjustments		\$ -	\$ -
TOTAL EXPENDITURES	\$ 250,936,226	\$ 258,893,036	\$ 262,926,445
OTHER FINANCING SOURCES/USES			
Transfers In and Other Sources 8900-8979	\$ 373,887	\$ 4,122,487	\$ 10,866,561
Transfers Out and Other Uses 7600-7699	\$ 4,770,381	\$ 785,000	\$ 785,000
Contributions 8980-8999	\$ -	\$ -	\$ -
OPERATING SURPLUS (DEFICIT)*	\$ (11,689,823)	\$ (9,362,594)	\$ (1,578,778)
BEGINNING FUND BALANCE 9791	\$ 32,084,627	\$ 20,394,805	\$ 11,032,211
Audit Adjustments/Other Restatements 9793/9795	\$ -		
ENDING FUND BALANCE	\$ 20,394,805	\$ 11,032,211	\$ 9,453,433
COMPONENTS OF ENDING FUND BALANCE:			
Nonspendable 9711-9719	\$ 164,343	\$ -	\$ -
Restricted 9740	\$ 1,510,002	\$ 1,425,701	\$ 1,542,090
Committed 9750-9760	\$ -	\$ -	\$ -
Assigned 9780	\$ -	\$ -	\$ -
Reserve for Economic Uncertainties 9789	\$ 7,671,199	\$ 7,790,341	\$ 7,911,343
Unassigned/Unappropriated Amount 9790	\$ 11,049,261	\$ 1,816,169	\$ (0)

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts must be positive

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I. IMPACT OF PROPOSED AGREEMENT ON UNRESTRICTED RESERVES

1. State Reserve Standard

		2018-19	2019-20	2020-21
a.	Total Expenditures, Transfers Out, and Uses (Including Cost of Proposed Agreement)	\$ 255,706,607	\$ 259,678,036	\$ 263,711,445
b.	Less: Special Education Pass-Through Funds	\$ -	\$ -	\$ -
c.	Net Expenditures, Transfers Out, and Uses	\$ 255,706,607	\$ 259,678,036	\$ 263,711,445
d.	State Standard Minimum Reserve Percentage for this District Enter percentage →	3.00%	3.00%	3.00%
e.	State Standard Minimum Reserve Amount for this District (For districts with less than 1,001 ADA, this is the greater of Line a, times Line b, or \$50,000)	\$ 7,671,198	\$ 7,790,341	\$ 7,911,343

2. Budgeted Unrestricted Reserve (After Impact of Proposed Agreement)

a.	General Fund Budgeted Unrestricted Designated for Economic Uncertainties (9789)	\$ 7,671,199	\$ 7,790,341	\$ 7,911,343
b.	General Fund Budgeted Unrestricted Unassigned/Unappropriated Amount (9790)	\$ 11,049,261	\$ 1,816,169	\$ (0)
c.	Special Reserve Fund (Fund 17) Budgeted Designated for Economic Uncertainties (9789)	\$ -	\$ -	\$ -
d.	Special Reserve Fund (Fund 17) Budgeted Unassigned/Unappropriated Amount (9790)	\$ -	\$ -	\$ -
e.	Total Available Reserves	\$ 18,720,460	\$ 9,606,510	\$ 7,911,343
f.	Reserve for Economic Uncertainties Percentage	7.32%	3.70%	3.00%

3. Do unrestricted reserves meet the state minimum reserve amount?

2018-19

Yes

☒

No

☐

2019-20

Yes

☒

No

☐

2020-21

Yes

☒

No

☐

4. If no, how do you plan to restore your reserves?

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5. Does the Total Compensation Increase/(Decrease) on Page 1, Section A, #5 agree with the Total Increase/(Decrease) for all funds as a result of the settlement(s)? Please explain any variance.

Total Compensation Increase/(Decrease) on Page 1, Section A, #5	\$ 380,726
General Fund balance Increase/(Decrease), Page 4c, Column 2	\$ (380,726)
Adult Education Fund balance Increase/(Decrease), Page 4d, Column 2	\$ -
Child Development Fund balance Increase/(Decrease), Page 4e, Column 2	\$ -
Cafeteria Fund balance Increase/(Decrease), Page 4f, Column 2	\$ -
Other Fund balance Increase/(Decrease), Page 4g, Column 2	\$ -
Other Fund balance Increase/(Decrease), Page 4h, Column 2	\$ -
Total all fund balances Increase/(Decrease) as a result of the settlement(s)	\$ (380,726)

Variance \$ -

Variance Explanation:

Negotiated settlement for CSEA for a one-time, off-schedule payment equal one percent of the employee's base salary as of 07/01/2017.

6. Will this agreement create or increase deficit financing in the current or subsequent years?

"Deficit Financing" is defined to exist when a fund's expenditures and other financing uses exceed its revenues and other financing sources in a given year. If a deficit is shown below, provide an explanation and any deficit reduction plan, as necessary.

<u>General Fund Combined</u>	<u>Surplus/ (Deficit)</u>	<u>(Deficit) %</u>	<u>Deficit primarily due to:</u>
Current FY Surplus/(Deficit) before settlement(s)?	\$(11,309,097)	(4.4%)	
Current FY Surplus/(Deficit) after settlement(s)?	\$(11,689,823)	(4.6%)	
1st Subsequent FY Surplus/(Deficit) after settlement(s)?	\$ (9,362,594)	(3.6%)	
2nd Subsequent FY Surplus/(Deficit) after settlement(s)?	\$ (1,578,778)	(0.6%)	

Deficit Reduction Plan (as necessary):

7. Were "Other Adjustments" amount(s) entered in the multiyear projections (pages 5a and 5b) for 1st and 2nd Subsequent FY?

"Other Adjustments" could indicate that a budget reduction plan was/is being developed to address deficit spending, and to rebuild reserves. Any amount shown below must have an explanation. If additional space is needed, attach a separate sheet, or use page 9a.

<u>MYP</u>	<u>Amount</u>	<u>"Other Adjustments" Explanation</u>
1st Subsequent FY Unrestricted, Page 5a	\$ -	
1st Subsequent FY Restricted, Page 5b	\$ -	
2nd Subsequent FY Unrestricted, Page 5a	\$ -	
2nd Subsequent FY Restricted, Page 5b	\$ -	

California School Employees Association, Chapter 349

J. COMPARISON OF PROPOSED CHANGE IN TOTAL COMPENSATION TO CHANGE IN LCFF FUNDING FOR THE NEGOTIATED PERIOD

The purpose of this form is to determine if the district has entered into bargaining agreements that would result in salary increases that are expected to exceed the projected increase in LCFF funding.

(fill out columns for which there is an agreement)

	Prior Year	2018-19	2019-20	2020-21
a. LCFF Funding per ADA	8,770.53	9,417.17		
b. Amount Change from Prior Year Funding per ADA		646.64	-	-
c. Percentage Change from Prior Year Funding per ADA		7.37%	0.00%	0.00%
d. Total Compensation Amount Change (from Page 1, Section A, Line 5)		380,726.00	-	-
e. Total Compensation Percentage Change (from Page 1, Section A, Line 5)		0.68%	0.00%	0.00%
f. Proposed agreement is within/exceeds change in LCFF Funding (f vs. e)		Within	-	-

K. CERTIFICATION NO. 1: CERTIFICATION OF THE DISTRICT'S ABILITY TO MEET THE COSTS OF THE COLLECTIVE BARGAINING AGREEMENT

This certification page must be signed by the district's Superintendent and Chief Business Official at the time of public disclosure and is intended to assist the district's Governing Board in determining whether the district can meet the costs incurred under the tentative Collective Bargaining Agreement in the current and subsequent years. The absence of a certification signature or if "I am unable to certify" is checked should serve as a "red flag" to the district's Governing Board.

In accordance with the requirements of Government Code Sections 3540.2 and 3547.5, the Superintendent and Chief Business Official of the William S. Hart Union High School District, hereby certify that the District can meet the costs incurred under this Collective Bargaining Agreement during the term of the agreement from July 1, 2017 to June 30, 2018.

Board Actions

The board actions necessary to meet the cost of the agreement in each year of its term are as follows:

Current Year

Budget Adjustment Categories:

Revenues/Other Financing Sources
Expenditures/Other Financing Uses
Ending Balance(s) Increase/(Decrease)

Budget Adjustment Increase/(Decrease)

\$	-
\$	380,726
\$	(380,726)

Subsequent Years

Budget Adjustment Categories:

Revenues/Other Financing Sources
Expenditures/Other Financing Uses
Ending Balance(s) Increase/(Decrease)

Budget Adjustment Increase/(Decrease)

\$	-
\$	-
\$	-

Budget Revisions

If the district does not adopt and submit within 45 days all of the revisions to its budget needed in the current year to meet the costs of the agreement at the time of the approval of the proposed collective bargaining agreement, the county superintendent of schools is required to issue a qualified or negative certification for the district on its next interim report.

Assumptions

See attached page for a list of the assumptions upon which this certification is based.

Certifications

☒ I hereby certify ☐ I am unable to certify

Vicki Engbrecht
District Superintendent
(Signature)

12/27/18
Date

☒ I hereby certify ☐ I am unable to certify

[Signature]
Chief Business Official
(Signature)

12/27/18
Date

Special Note: The Los Angeles County Office of Education may request additional information, as necessary, to review the district's compliance with requirements.

William S. Hart Union High School District
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Assumptions and Explanations (enter or attach documentation)

The assumptions upon which this certification is made are as follows:

One time. One Percent. Off Schedule payment.

"One time" match to HDTA and Unrepresented staff negotiations settlement.

Concerns regarding affordability of agreement in subsequent years (if any):

L. CERTIFICATION NO. 2

The disclosure document must be signed by the district Superintendent at the time of public disclosure and by the President or Clerk of the Governing Board at the time of formal board action on the proposed agreement.

The information provided in this document summarizes the financial implications of the proposed agreement and is submitted to the Governing Board for public disclosure of the major provisions of the agreement (as provided in the "Public Disclosure of Proposed Collective Bargaining Agreement") in accordance with the requirements of AB 1200 and Government Code Sections 3540.2(a) and 3547.5.

William S. Hart Union High School District

District Name

District Superintendent
(Signature)

Date

Ralph Peschek, CFO
Contact Person

661-259-0033 x242
Phone

After public disclosure of the major provisions contained in this summary, the Governing Board at its meeting on January 16, 2019 took action to approve the proposed agreement with the California School Employees Association, Chapter 349 Bargaining Unit.

President (or Clerk), Governing Board
(Signature)

Date

Special Note: The Los Angeles County Office of Education may request additional information, as necessary, to review the district's compliance with requirements.