

Memorandum of Understanding  
Between  
California School Employees Association and its Hart Chapter 349  
And the  
William S. Hart Union High School District  
(Term Agreement)

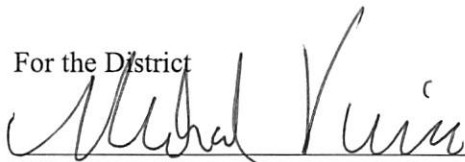
The parties agree it is in the interest of the William S. Hart Union High School District ("District") and California School Employees Association and its Hart Chapter #349 ("CSEA") to have stability during the period in which the parties negotiate the successor agreement. To this end the parties agree as follows:

1. The parties agree to create a new collective bargaining agreement between CSEA and the District with a term of July 1, 2018 to June 30, 2021.
2. The above referenced collective agreement shall embody all the continuing specific terms of the agreement that expired June 30, 2018, with exception of the term, as modified above, and those otherwise agreed upon as part of successor negotiations.
3. Pursuant to the provision of this agreement, the parties shall retain the right to make successor proposals on subject matter within scope relating to articles that are included and identified in the current collective bargaining agreement, adopted July 8, 2016.
4. Nothing in this agreement shall be construed as limiting any rights the parties otherwise retain under the provisions of the Educational Employment Relations Act.

2-22-19

Date

For the District

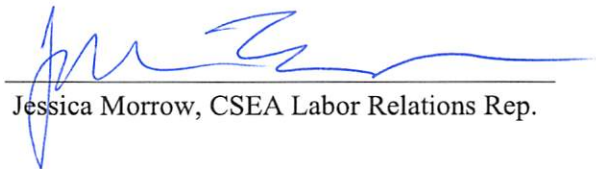


Dr. Michael Vierra, Assistant Superintendent HR

For CSEA



Kathy Hefferon, Chapter President



Jessica Morrow, CSEA Labor Relations Rep.