

**MEMORANDUM OF UNDERSTANDING BETWEEN
WILLIAM S. HART UNION HIGH SCHOOL DISTRICT AND
HART DISTRICT TEACHERS ASSOCIATION
REGARDING CONSULTING TEACHERS**

This Memorandum of Understanding ("MOU") is entered into on March 20, 2019, by and between William S. Hart Union High School District ("District") and Hart District Teachers Association ("HDTA") (collectively referred to herein as the "Parties") regarding Article XXVI, Section 26.3, of the Collective Bargaining Agreement ("CBA") between the parties.

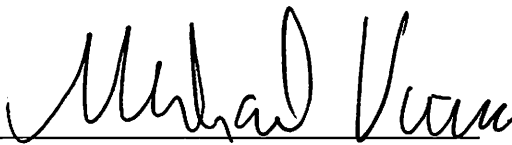
Whereas, Article XXVI, Section 26.3, outlines the selection process and terms for Consulting Teachers.

Whereas, the Parties agree that there is a need to maintain continuity within the PAR Program for the 2019-20 school year to provide support to Special Education Teachers.

IT IS, THEREFORE, NOW AGREED BY AND BETWEEN THE PARTIES THAT:

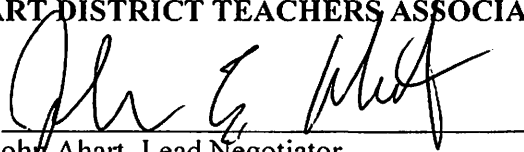
1. This MOU shall become effective on the date of its execution and approval by each party.
2. The Parties agree that the District will retain one Special Education Consulting Teacher for a 6th year for the 2019-20 school year only.
3. The Parties agree this MOU will terminate on June 30, 2020, unless the Parties negotiate to include the terms of the MOU in the CBA.
4. This MOU is non-precedential, will not bind the Parties in any future action, whether under similar circumstances or not, and cannot be introduced in any grievance, arbitration, complaint, administrative or legal proceeding as evidence of past practice or intent of the parties or meaning or application of the CBA.

WILLIAM S. HART UNION HIGH SCHOOL DISTRICT

By: 
Michael Vierra, Ph.D.

Date: 3-20-19

HART DISTRICT TEACHERS ASSOCIATION

By: 
John Ahart, Lead Negotiator

Date: 3-20-19