

March 18, 2019
Dr. Micheal Vierra. Assistant Superintendent
Hart District Teacher Association

Dear Dr. Vierra,

I am submitting this communication in accordance with Article XXXVIII of the Hart District Certificated Contract. On Wednesday, Thursday, and Friday, March 13, 14, and 15 the certificated faculty of Canyon High School participated in a site based vote on a proposal to rotate specifically designated Department Meetings and Student Help Days allowing for multiple combinations of expanded student support. In other words, half of our departments will be on Student Help time while the other half attend Department Meetings. The following week, the roles would reverse. This proposed change will also reduce the amount of Department Meetings from 20 to 18 days and increase Student Help Days from 5 days to 18 Student Help Opportunities.

Entire Certificate Faculty was given information regarding these proposals through Department Chair meetings, Staff Meetings and e-mail communications.

Wording on the Proposal

YES - I am in favor of retaining the practice of having a Late-Start Wednesday schedule that incorporates the originally suggested rotation* of Staff Meetings, Department Meetings, Student Help Days, and Professional Development (and WASC when applicable). PLUS officially adopting staggered scheduling of Student Help Days by departments to increase student help opportunities from 5 days to 18 opportunities and decreases Department Meeting time by 2 days each year.

NO - I am not in favor of officially expanding Student Help Time by staggering a schedule which also decreases Department Meeting time by 2 days each year.

- It was determined that 103 Certificated staff members were permitted to vote in this procedure (5 administrators, 7 counselors, 1 librarian, 1 psychologist, and 89 teachers)
- Proper procedures as outlined by HDTA leadership were followed (rules pertaining to long term subs, part-time employees, etc.)
- It was determined that 78 votes were necessary for the proposal to pass (75% of 103 = 77.25).
- For this proposal, **94 yes votes** were cast and **9 no votes** were cast. The Proposal passed with a 91.26%

We understand that according to HDTA protocols, we are obligated to present this proposal again next year in order for it to become a practice for future years.

Sincerely,

Shellie Holcombe, Principal
Canyon Hig School